

BACKGROUND INFORMATION

JOINT BUDGET WORK SESSION
SCHOOL BOARD

&

CITY COUNCIL

November 7, 2011

Achievement and Equity

This section includes data on achievement by grade level, by subgroup, and by subject matter, on-time graduation and drop-out rates, as well as data on disciplinary referrals by grade level.

- 1. Educational Digest, Summer 2011
- 2. Superintendent's Report, October 6, 2011
- 3. Division Metrics Three-Year Trend Report, October 24, 2011

EDUCATIONS Www.acps.k12.va.us ACC SCHOOLS ON WWW.acps.k12.va.us

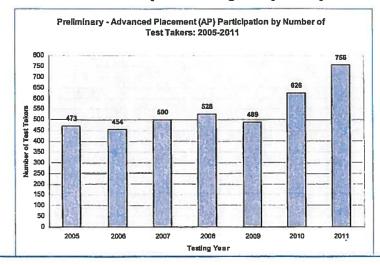


ACPS A School Division on the Rise

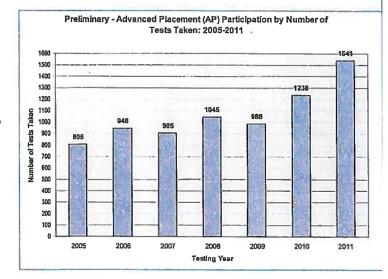
I have shared these words often with students and staff during the three years I have had the honor of serving as Superintendent of Schools. They capture not only the importance of education, but also a culture of commitment and responsibility. When the T.C. Williams 2011 Salutatorian Eleanor Kenimer spoke the same words to her fellow graduates during her commencement speech in June, with smiles from students and staff, we knew that she had listened, accepted the challenge, succeeded, and it was important to her that her classmates did, too.

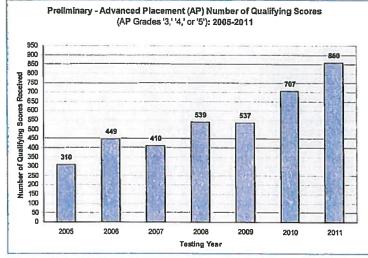
We measure success over time with the reality that changes from year to year must be noted and understood. The trends that ACPS has recently experienced are a testament to our students, teachers, staff, and administrators. With the release of the 2010-11 Virginia Assessment Program scores and the 2010 Adequate Yearly Progress (AYP) data, ACPS has reason to celebrate and cause to re-evaluate. We know it can be done—that our students can make significant achievement gains. We also know that these gains are made through deliberate planning and implementation – there are no quick fixes. We can't turn a faucet on and off in education to turn around long-standing achievement issues.

When attention, resources, teaching, and leadership are focused, we get good results. A commitment to smaller class sizes, smaller middle schools, and implementation of a strategic plan have provided ACPS with a foundation for success and increased achievement. For example, one of our greatest points of pride is



our increased participation in Advanced Placement (AP) courses which has grown from 26% to 35% over the last three years while sustaining high levels of achievement. Last year, 756 students took 1541AP tests, an increase of 21% from the 2010 total. Qualifying scores increased by 60% to 860.





The Language Arts Story: Elementary schools continue to struggle to improve reading scores while all six secondary schools show upward trends in reading achievement. ACPS writing assessment scores have risen steadily over the past three years and are fast approaching 90%. Over 87% of students passed writing assessments for the 2010-11 school year. Reading will be an area of focus this year.

The Math Story: Beginning with the 2007-08 school year through the 2010-11 school year, ACPS has experienced positive trends in math. Nine of 13 elementary schools have positive trends in math, one school remains neutral, and three schools have not made positive motion forward. We celebrate the students, staff, and families of Cora Kelly Elementary with the most improved math assessment scores, having improved 12 percentage points from 85% to 97% ...the highest percentage of students passing state math assessments in the history of ACPS! Matthew Maury Elementary improved from 79% to 92% and William R. Ramsay Elementary improved from 72% to 84%. Three of six secondary schools showed improvement trends, with Gcorge Washington 1 showing the most improvement, up 19 percentage points from 60% to 79%! George Washington 2 improved from 60% to 72%.

Achievement in eighth grade Algebra is another significant point of pride. ACPS eighth-graders had the highest-ever participation and achievement rates in Algebra with 44% participation and over 95% passing! Fewer than 20% of eighth-graders took Algebra in the 2007-08 school year. 100% -- yes 100% of eighth-graders taking Geometry passed the SOL.

It can be done!

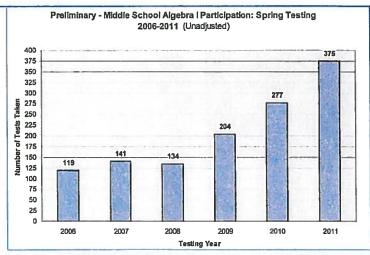
The Triumphant Titans Story: After receiving a Persistently Lowest (PLA) Achieving designation for T.C. Williams, we realigned and refocused resources and efforts to improve achievement. The 2010-11 school year was the first year of "transformation" for T.C. Williams High School. Under the leadership of a new principal and her restructured administrative team, T.C. Williams underwent a change in culture, focus, and climate that yielded unprecedented results. With intense focus on environment, counseling, coaching, Advanced Placement opportunities, and assistance for struggling students, enhanced achievement levels and helped close achievement gaps. The reality is that results were positive and it can be done!

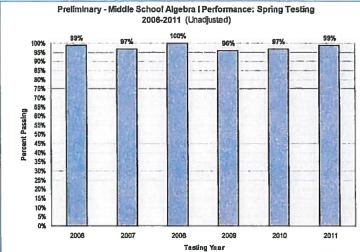
Transformation Highlights:

- 95% of the entering 2011 Senior Class graduated
- 83% passing rate on the SOL in Math T.C.'s highest score ever
- 93.85% passing rate on the SOL in Writing
- 94% English AYP pass rate: 91% among African American students; 94% among Hispanic students; 98% among white students

The Next Story: Moving into the 2011-12 school year, we must learn from our transformations at T.C. Williams High School, Cora Kelly and Charles Barrett Elementary Schools, just as we must honor the ongoing successes of many of our schools. We must do better with our special education students and our







English Language Learners. We have made progress in closing the achievement gaps, but so much more remains to be done. We are not at all satisfied with this year's NCLB AYP results, even as we reject the present system and eagerly wait for Congress to approve long-needed changes towards a growth model.

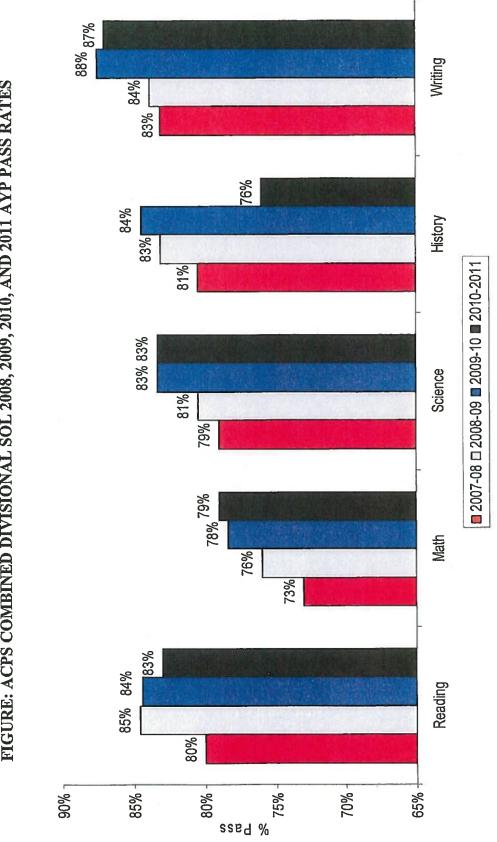
Our limited human and financial resources must be applied with strategic focus. We now have evidence that we can change and grow so that we can raise the floor and blow away the ceiling for our students. We don't have successes across the board; but just as baseball teams and businesses rebuild over time, so is ACPS rebuilding with confidence and evidence that we are on the right course. So much work remains to be done... that is our honest reality. The ACPS Learning Model focused on curriculum, instruction, and relationships gives us the framework needed to continue our positive trends. For example, we are proud of our new curriculum based on analytical thinking and a focus on equity, rigor, and support for all students. However, we are most proud of the successes of our students, and we are grateful to our exceptional ACPS staff for their professionalism, care, expertise, and commitment to each and every student.

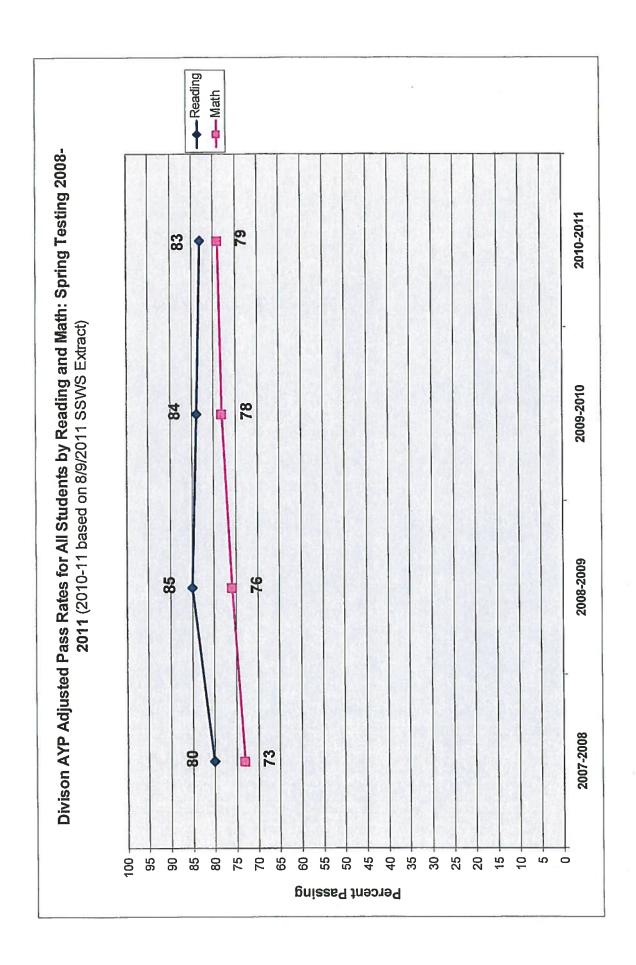
This is important. It can be done. We will do it together.

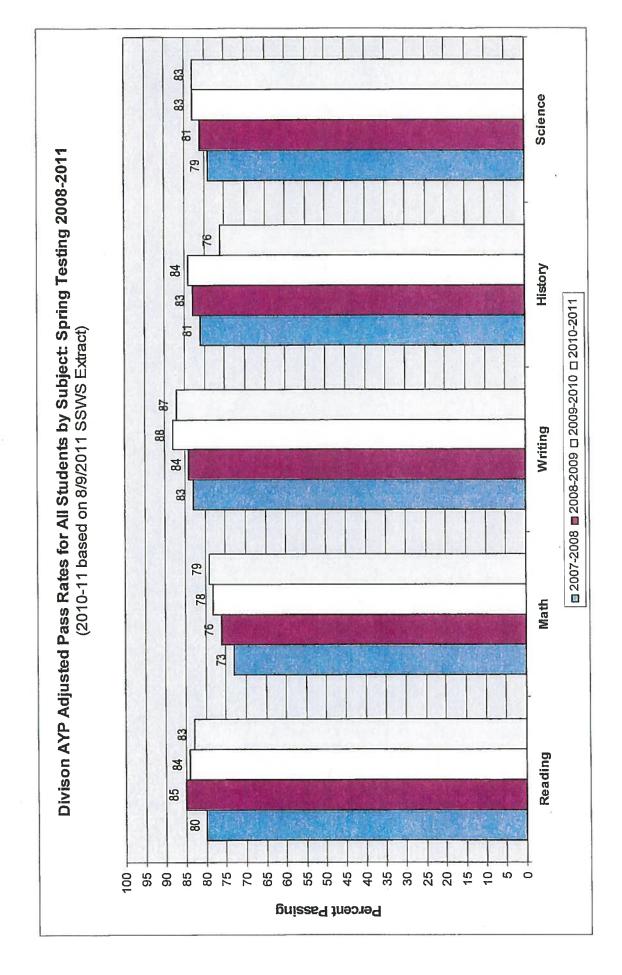
Respectfully

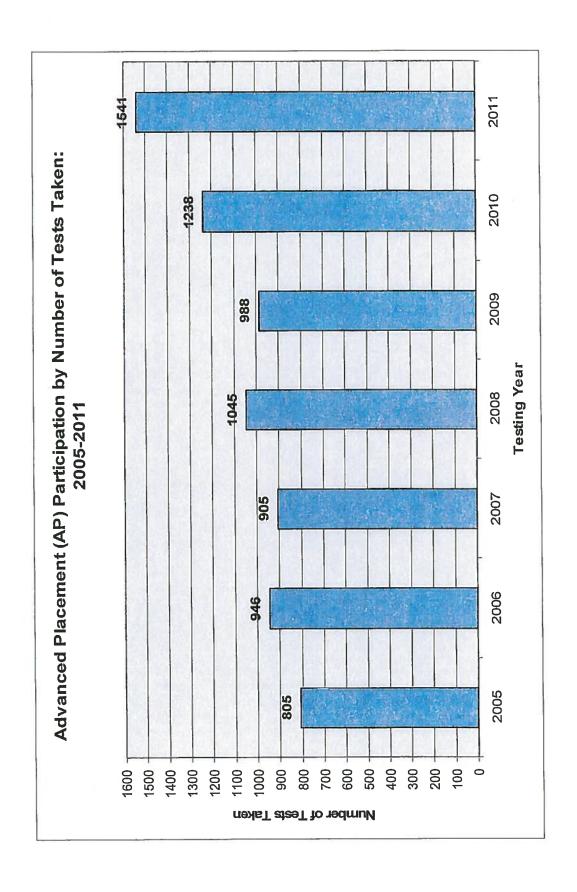
Morton Sherman, Ed.D. Superintendent of Schools

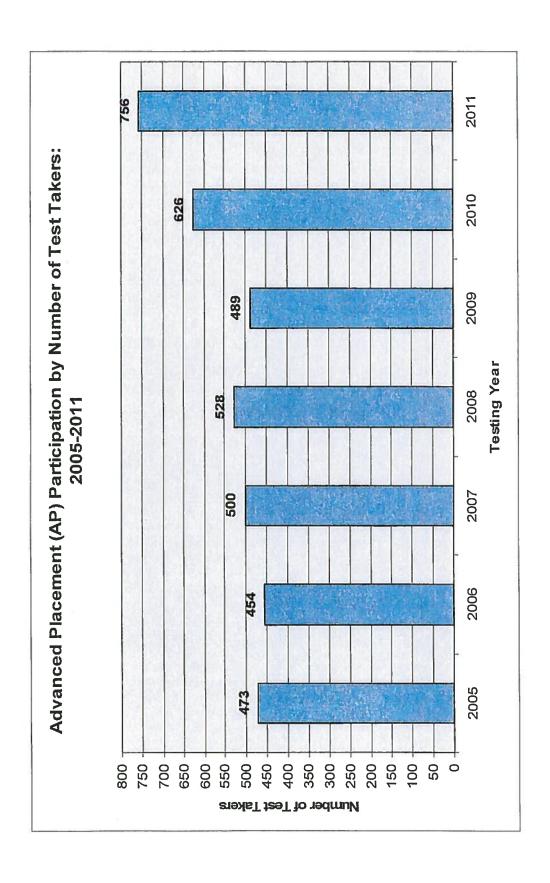
FIGURE: ACPS COMBINED DIVISIONAL SOL 2008, 2009, 2010, AND 2011 AYP PASS RATES

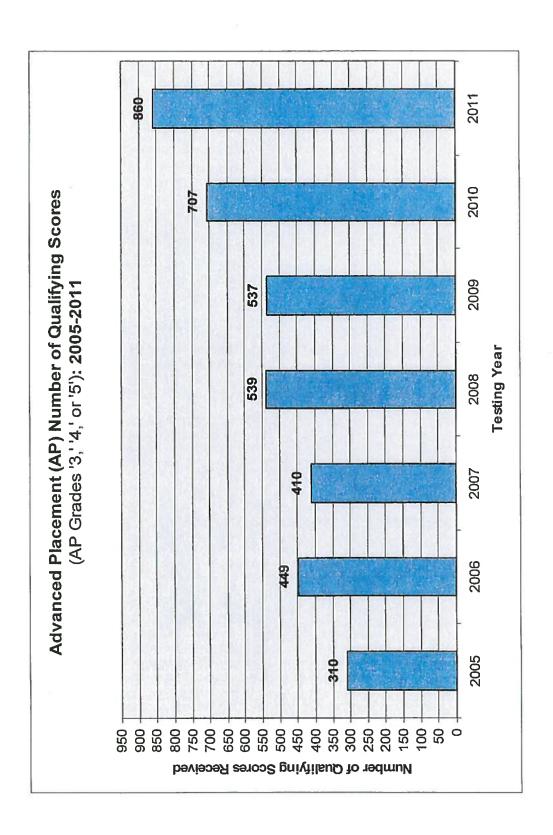


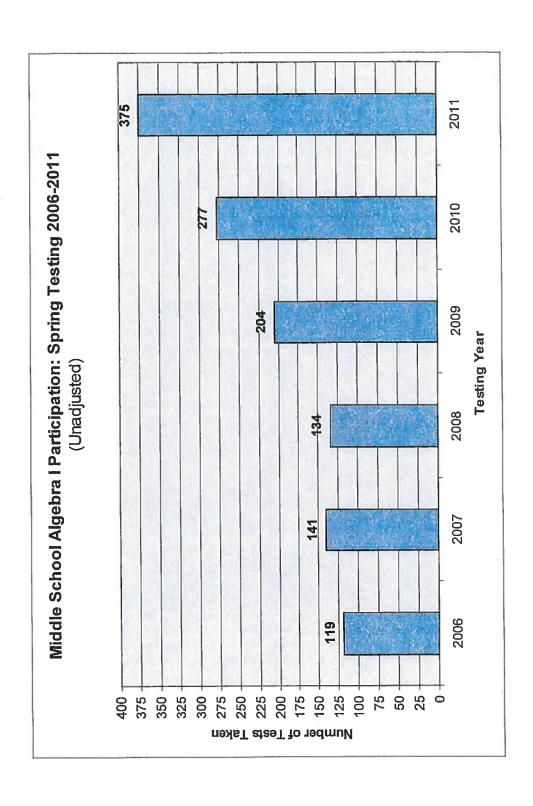


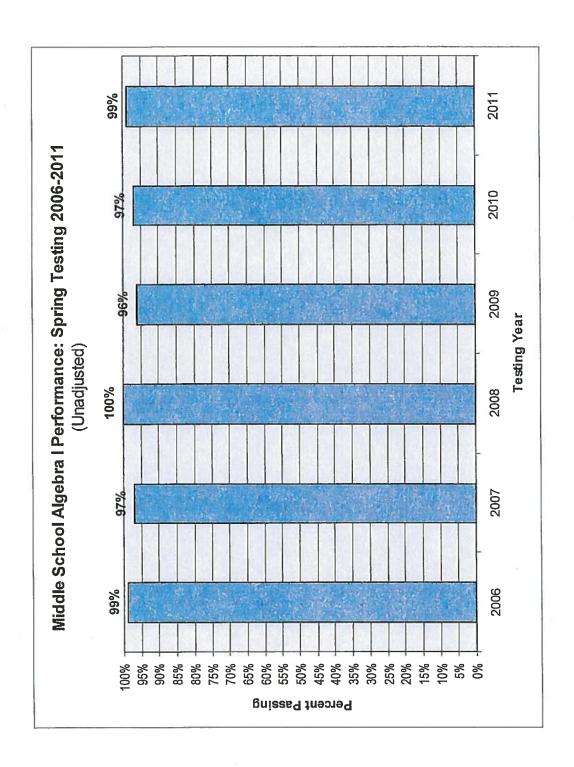


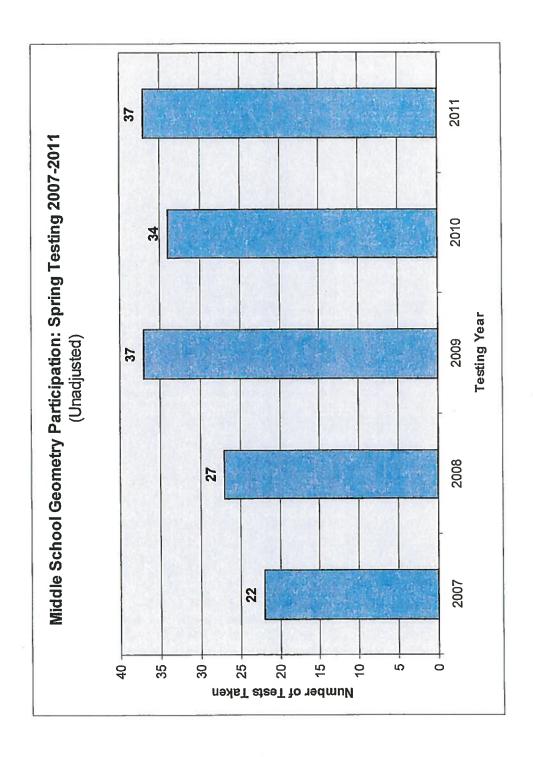


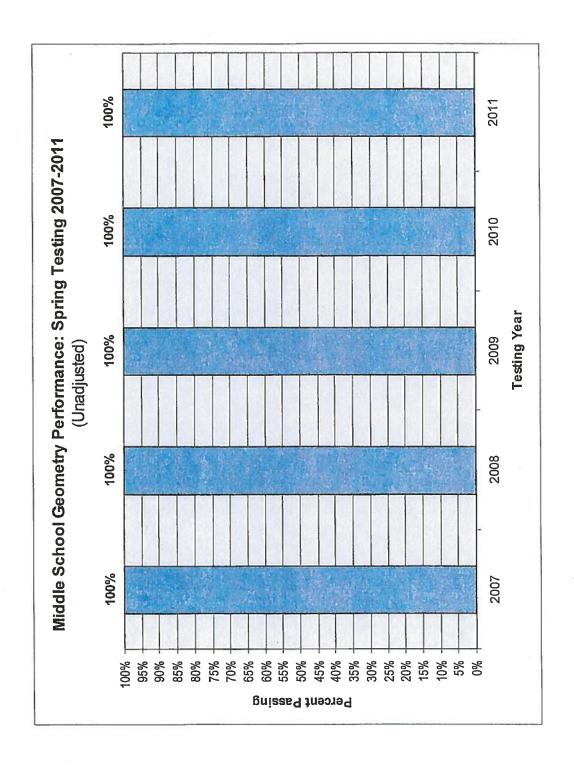












Superintendent's Report

Ensure all students demonstrate significant academic growth, and dramatically improve achievement outcomes for students below grade level

October 6, 2011

DEPARTMENT OF ACCOUNTABILITY

INFORMATION FOR



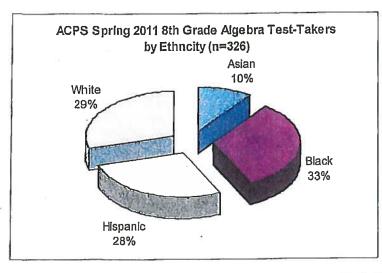
DECISION-MAKING

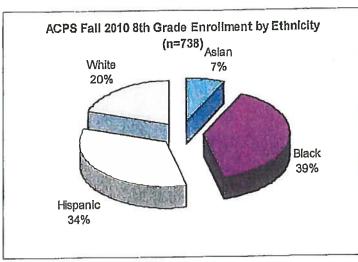
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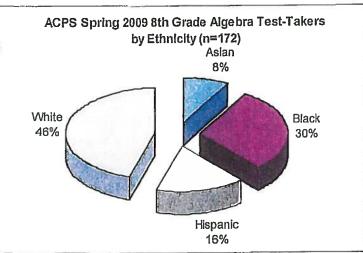
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Discipline Graphs of ACPS enrollment and discipline infractions broken out by AYP subgroups Summary tables of ACPS enrollment and discipline infractions	5 6

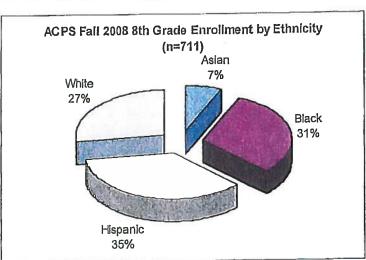
NOTES

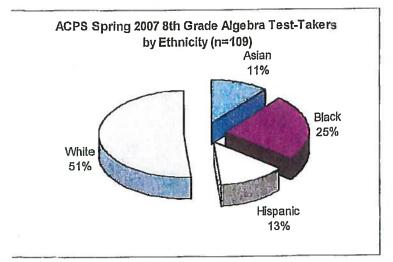
ACPS Summary of Student Access to 8th Grade Algebra I by Ethnicity

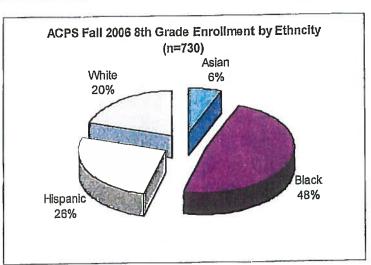








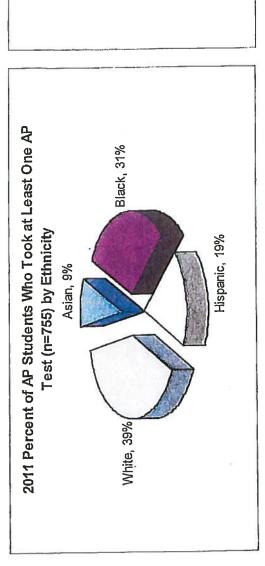


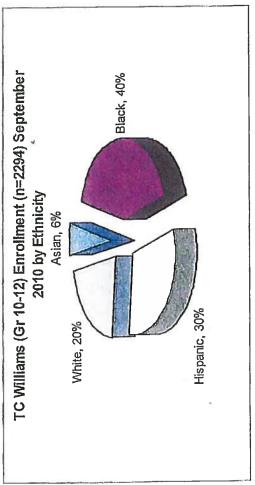


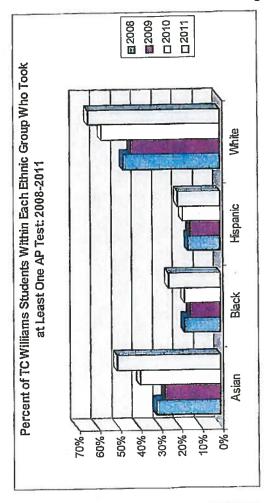
Spring 2011, 2009, and 2007 Unadjusted Algebra SOL 8th Grade Performance by Subgroups

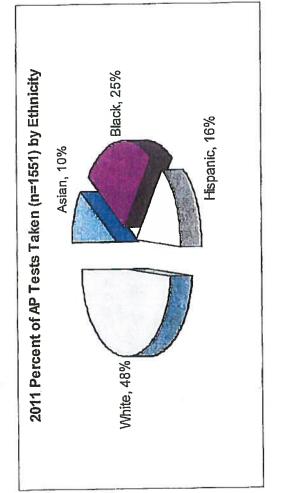
	26	011	2	2009	2	2007
Subgroups	# of Tests	% Pass Rate	# of Tests	% Pass Rate	# of Tests	% Pass Rate
All Students (includes Amr. Indians)	326	98.5%	172	94.8%	109	96,3%
Asian	31	100.0%	14	100.0%	12	100.0%
Black or African American	102	96.1%	50	94.0%	27	88.9%
Hispanic	85	98.8%	27	92.6%	14	92.9%
White	91	100.0%	75	94.7%	56	100.0%
Two or More Races	13	100.0%	5	100.0%	na	na
LEP	10	100.0%	0	-	0	-
Students w Disabilities	9	100.0%	10	100.0%	2	50.0%
Economically Disadvantaged	155	98.7%	48	93.8%	8	87.5%
Females	169	97.6%	74	97.3%	57	93.0%
Males	157	99.4%	98	92.9%	52	100.0%

ACPS Summary of Student Access to Advanced Placement (AP) by Ethnicity









As of July 8, 2011

Alexandria City Public Schools Department of Accountability

Alexandria City Public Schools
PRELIMINARY Advanced Placement (AP) Test Summary Results: 2005-2011

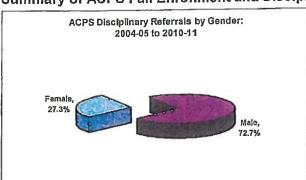
					Veor				Change C	Change Over Time
	AP Key Elements				1 Cal				One Year	Seven Years
		2002	2006	2007	2008	2009	2010	2011	2010 to 2011	2005 to 2011
ио	Annual Percent of Students Taking at Least One AP Test ^a	23%	23%	26%	26%	24%	30%	35%	+5%	+12%
itsqisir	Number of Students Taking AP Tests	473	454	200	528	489	626	756	+130	+283
Pai	Number of AP Tests Taken by Students	805	946	905	1045	886	1238	1541	+303	+736
	AP Grades '3', '4' or '5'	39%	47%	45%	52%	54%	57%	26%	-1%	+17%
	*	310	449	410	539	537	707	860	+153	+550
ອວນ	Highest AP Grade '5'	%6	10%	12%	13%	12%	14%	14%	%0	+5%
ww	#	71	99	108	137	123	172	211	+39	+140
Perfor	Seniors Earning AP Grades 3 or better ^b	16%	25%		19% 26%	21%	23%	24%	+1%	%8+
	AP Equity & Excellence Graduating Class Summary ^c	20%	29%	23%	32%	28%	29%	32%	+3%	+12%

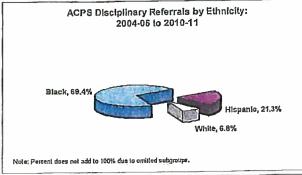
² Student enrollment includes all students in grades 10, 11, and 12 in the April 2011 End-of-Month Enrollment Report.

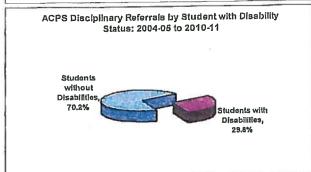
^bPercentage of students enrolled in twelth grade who earned a 3 or higher on at least one AP exam in their twelth grade year.

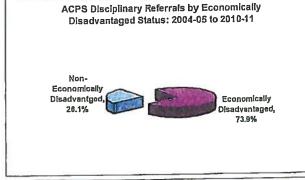
The Graduating Class Summary shows the percentage of twelfth graders who scored 3 or higher on at least one AP Exam at any point in their high school years.

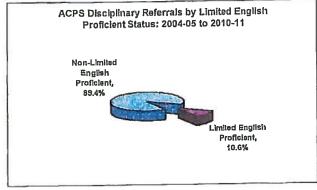
Summary of ACPS Fall Enrollment and Disciplinary Referrals by AYP Subgroup: 2004-05 to 2010-11

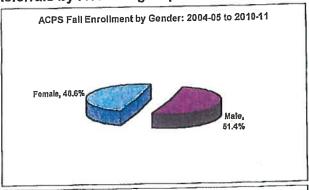


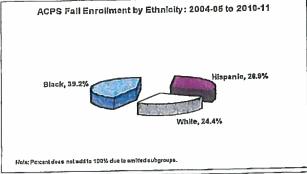


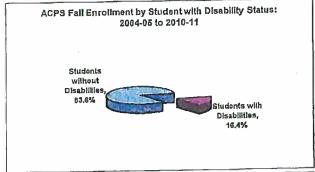


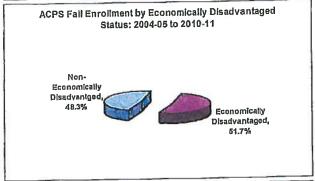


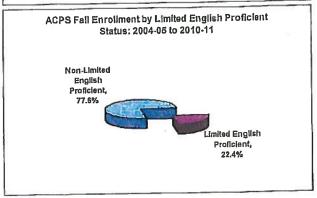












Summary of Disciplinary Referrals and Fall Enrollment for ACPS by AYP Subgroup: 2004-05 to 2010-11

Table 4a. Percent & Number of Disciplinary Referrals for ACPS by AYP Subgroun: 2004-05 to 2010-11

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ACPS (Division)	2004-05	F-05	2005-06	90-5	200	2006-07	2007	-08	200	2008-09	1-6002	9-10	2010-11	===	Subgroup Total	D Total
Referrals by AYP Subgroup	Percent	非	Percent	**	Percent	#	Percent	#	Percent	#	Percent	妆	Percent	#	Percent	#
All Students	100.0% 3109	3109	100.0%	2890	100.0%	3358	100.0%	1933	100.0%	1382	100.0%	1524	100.0%	991	100.0%	15187
Female	26.9%	836	26.7%	772	28.0%	941	23.8%	461	29.6%	409	28.5%	435	29.4%	291	27.3%	4 45
Male	73.1%	2273	73.3%	2118	72.0%	2417	76.2%	1472	70.4%	973	71.5%	1089	70.6%	700	72.7%	11042
Black	72.8%	2262	70.1%	2027	70.1%	2355	%9'69	1345	66.4%	216	%6.99	1020	62.7%	129	69.4%	10547
Hispanic	19.4%	604	21.0%	809	19.4%	. 159	22.8%	440	24.0%	331	24.9%	379	23.1%	229	21.3%	3242
White	6.5%	201	7.2%	209	8.0%	797	5.1%	86	6.1%	84	4.9%	74	9.5%	\$	6.8%	1027
Students with Disabilities	33.1%	1029	35.3%	1021	18.1%	609	49.1%	949	3.3%	45	36.2%	531	32.7%	324	29.8%	4528
Economically Disadvantaged	73.6%	2287	72.0%	2082	71.7%	2407	75.3%	1456	77.4%	6901	75.7%	1154	77.4%	797	73.9%	11222
Limited English Proficient	%0.0	0	11.3%	328	12.5%	420	13.1%	254	15.6%	216	13.5%	206	18.8%	186	10.6%	1610

4.60 4 TV Table 4h Percent & Numb

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ACPS (Division)	200	2004-05	200	90-5	2006	20-9	200	17-08	200	8-09	200	9-10	2010-1	0-11	Subgroup	Total
Enrollment by AYP Subgroup	Percent	#	Percent	*	Percent	*	Percent	#	Percent	#	Percent	74:	Percent	#	Percent	#
All Students	100.0%	10902	100.0%	10641	100.0%	10334	100.0%	10570	100.0%	11223	100.0%	11661	100.0%	11999	100.0% 7	7330
Femzle	49.0%	5295	48.0%	5112	48.4%	5004	49.1%	5189	49.5%	5553	48.8%	5690	47.6%	5714		37557
Male	51.0%	2607	52.0%	5529	21.6%	5330	50.9%	5381	50.5%	5670	51.2%	1265	52.4%	6285		39773
Black	42.3%	4651	42.1%	4479	41.0%	4238	40.2%	4245	38.6%	4331	36.5%	4253	34.2%	4104	39.2% 3(30301
Hispanic	26.5%	2916	26.3%	2802	25.2%	2608	25.1%	2648	26.9%	3023	27.0%	3150	30.7%	3688		20835
White	23.7%	7097	23.8%	2531	24.6%	2537	24.7%	2610	24.2%	2720	24.7%	2881	25.0%	3004	24.4% 11	18885
Students with Disabilities	18.0%	1979	17.9%	1900	17.4%	1802	16.8%	1780	16.3%	1830	15.0%	1747	13.8%	1991		12699
Economically Disadvantaged	52.0%	5669	20.0%	5321	49.0%	5064	51.0%	1685	53.0%	5948	54.0%	6297	52.0%	6239		39929
Limited English Proficient	21.6%	2379	20.9%	2223	21.1%	2176	22.9%	2420	25.6%	2868	22.5%	2627	21.9%	2624		17317

Source notes:

All Students, Gender, & Race/Ethnicity:

http://www.doe.virginia.gov/statistics_reports/enrollment/fall_membership/index.shtml

Students with Disabilities

http://www.doe.virginia.gov/special_ed/reports_plans_stats/child_count/2010.pdf

Economically Disadvantaged

http://www.acps.kl2.va.us/fns/reduced.php

Limited English Proficient

http://www.doe.virginia.gov/instruction/es//data_reports/index.shtml

Department of Accountability 10.6.2011

Division Metrics Three-Year Trend Report: 2008-09 to 2010-11

October 24, 2011

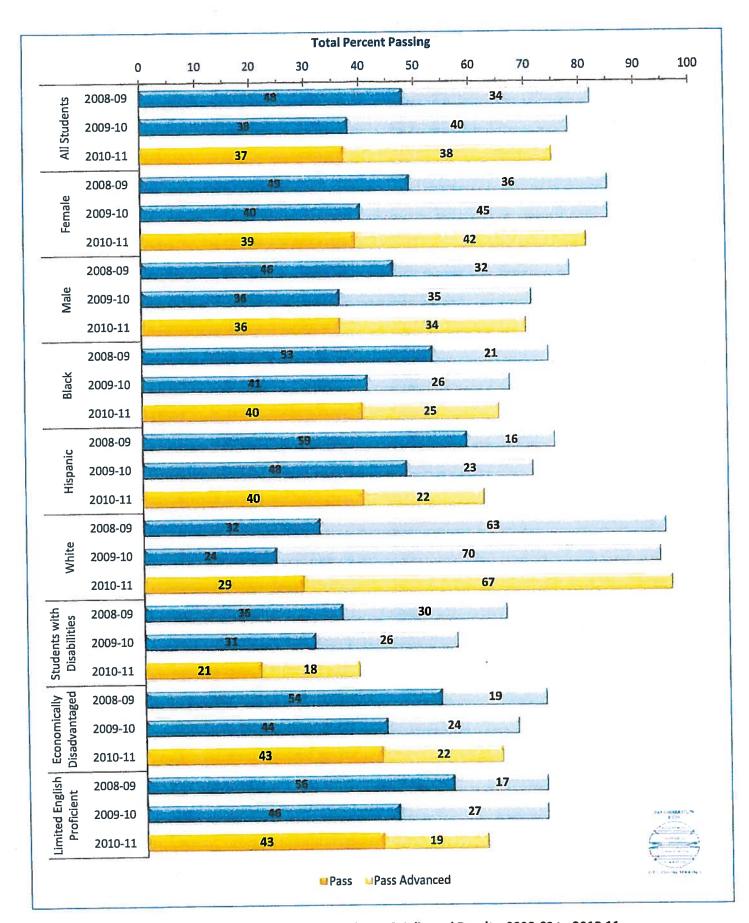
Department of Accountability



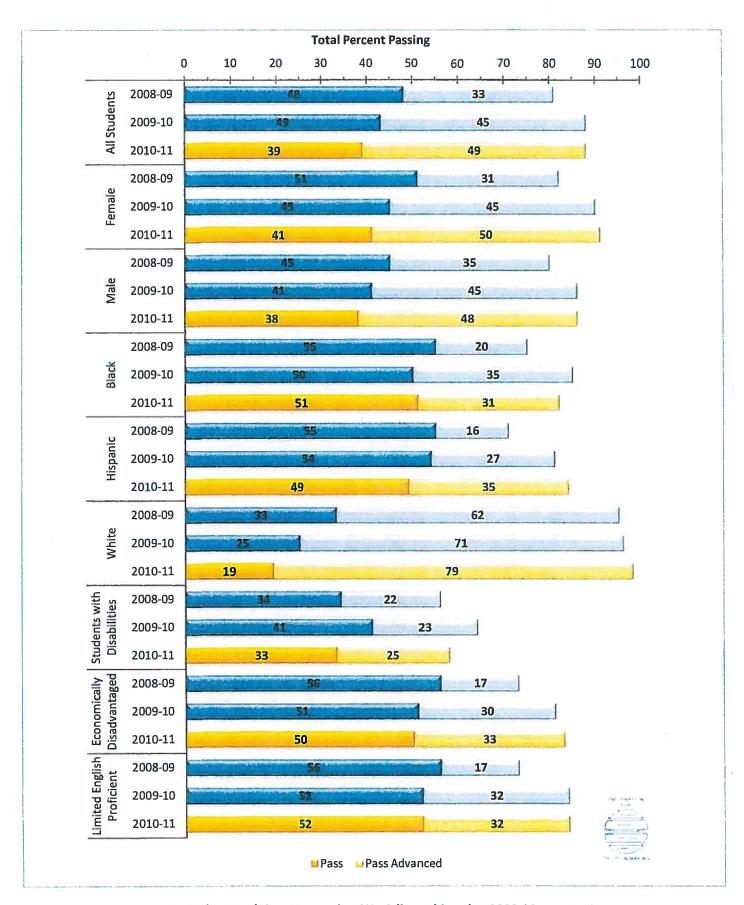
ALEXANDRIA CITY PUBLIC SCHOOLS

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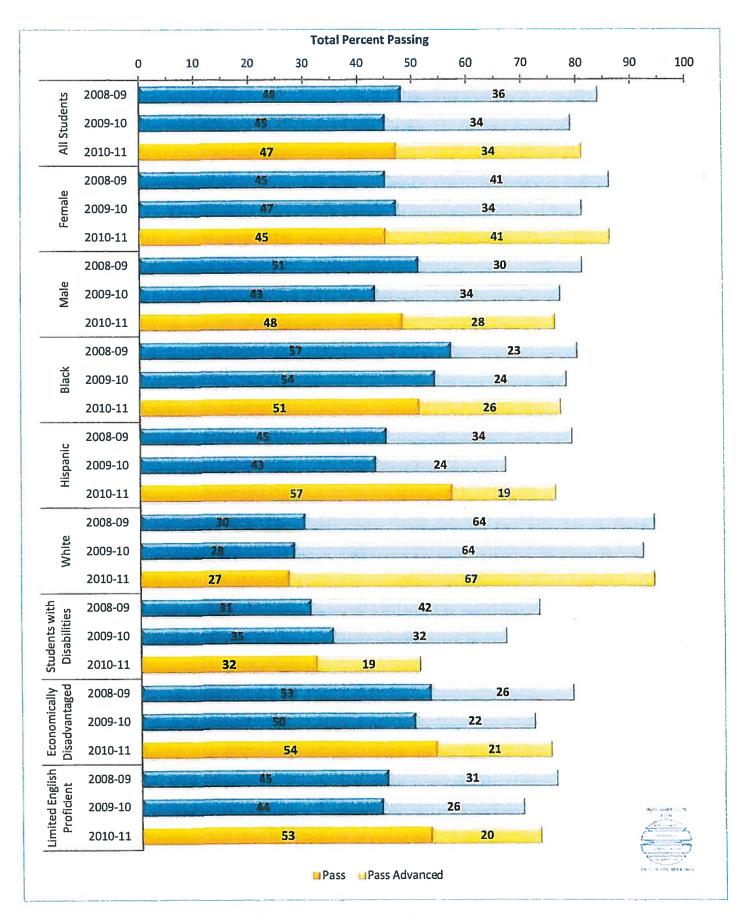
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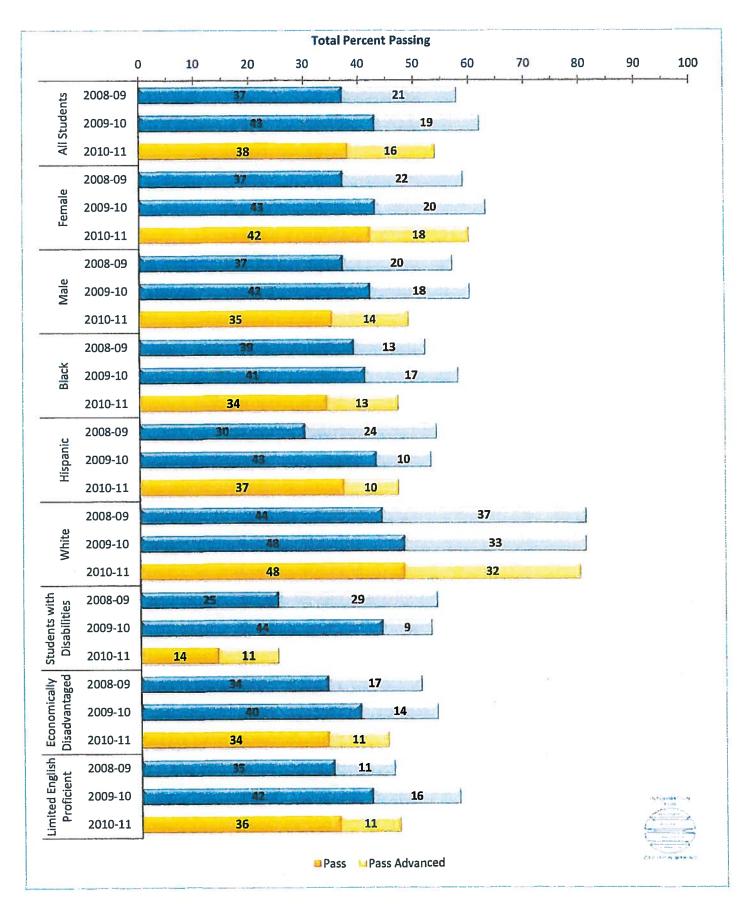
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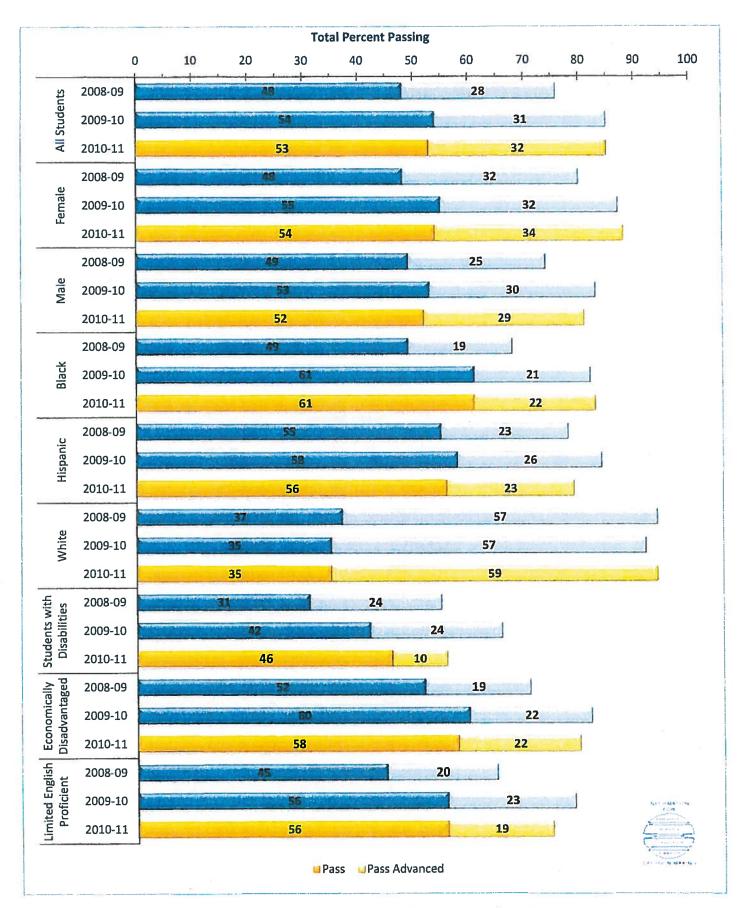
ACPS Grade 3 Math Percent Passing AYP Adjusted Results: 2008-09 to 2010-11



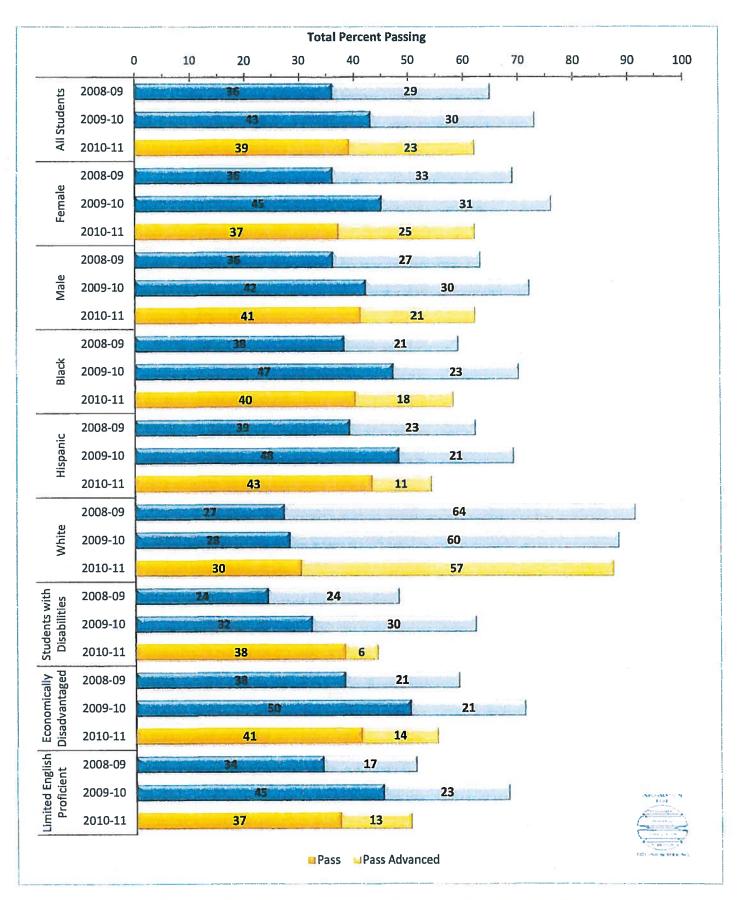
ACPS Grade 6 Reading Percent Passing AYP Adjusted Results: 2008-09 to 2010-11



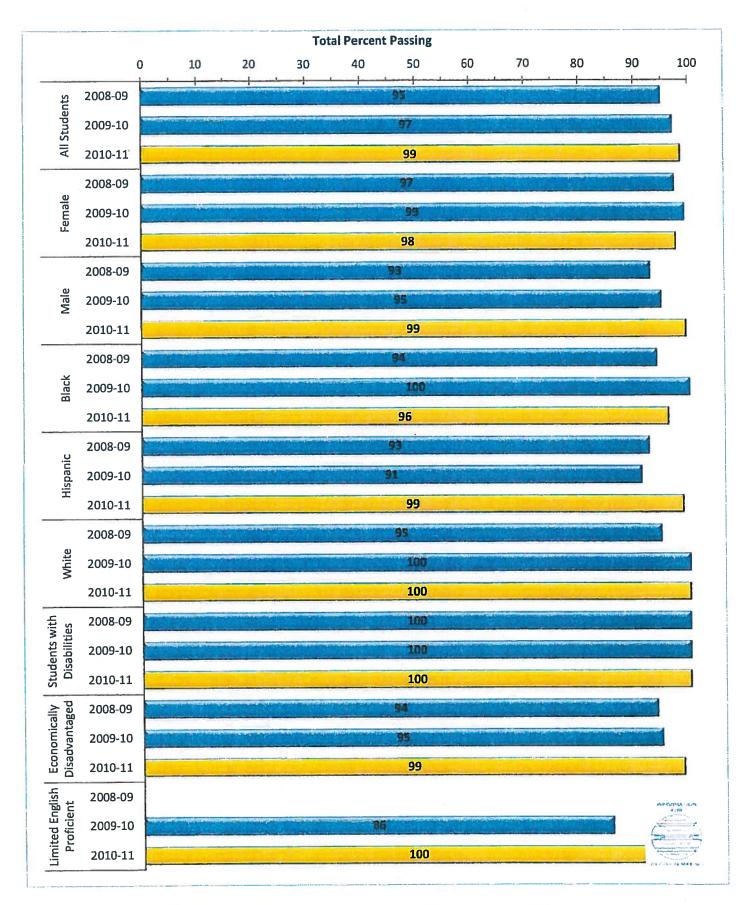
ACPS Grade 6 Math Percent Passing AYP Adjusted Results: 2008-09 to 2010-11



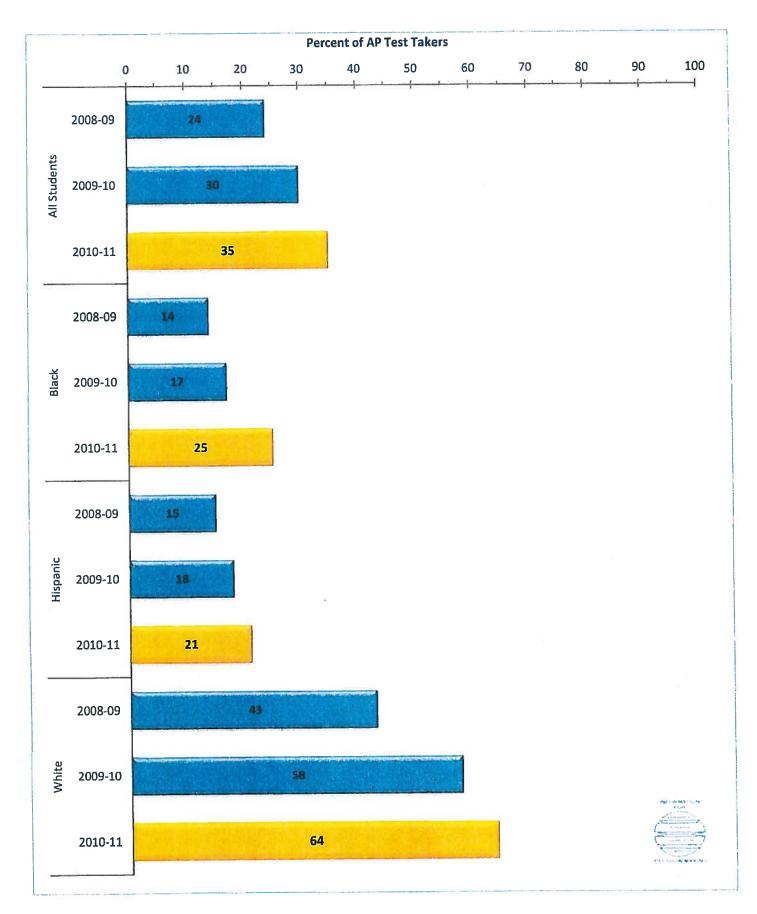
ACPS Grade 8 Reading Percent Passing AYP Adjusted Results: 2008-09 to 2010-11



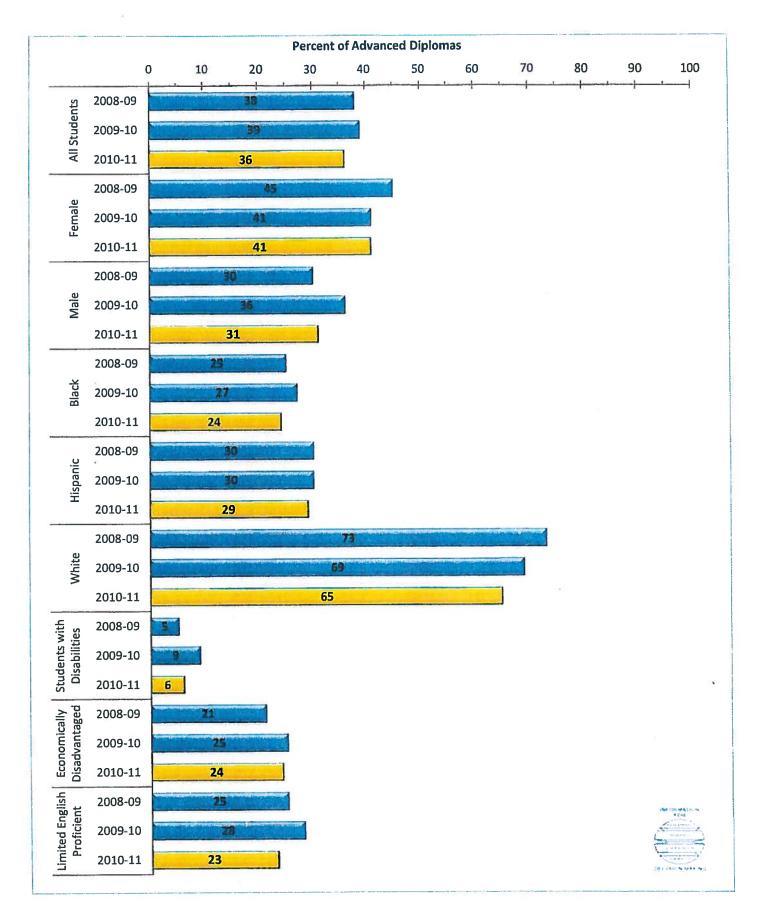
ACPS Grade 8 Math Percent Passing AYP Adjusted Results: 2008-09 to 2010-11



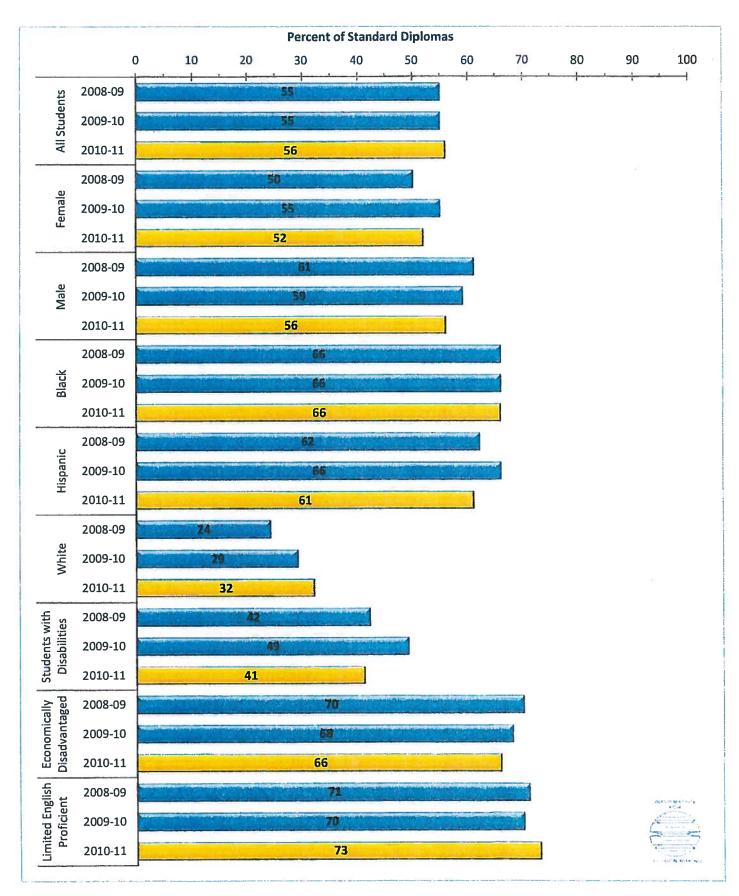
ACPS Grade 8 Algebra I Percent Passing Unadjusted Results: 2008-09 to 2010-11



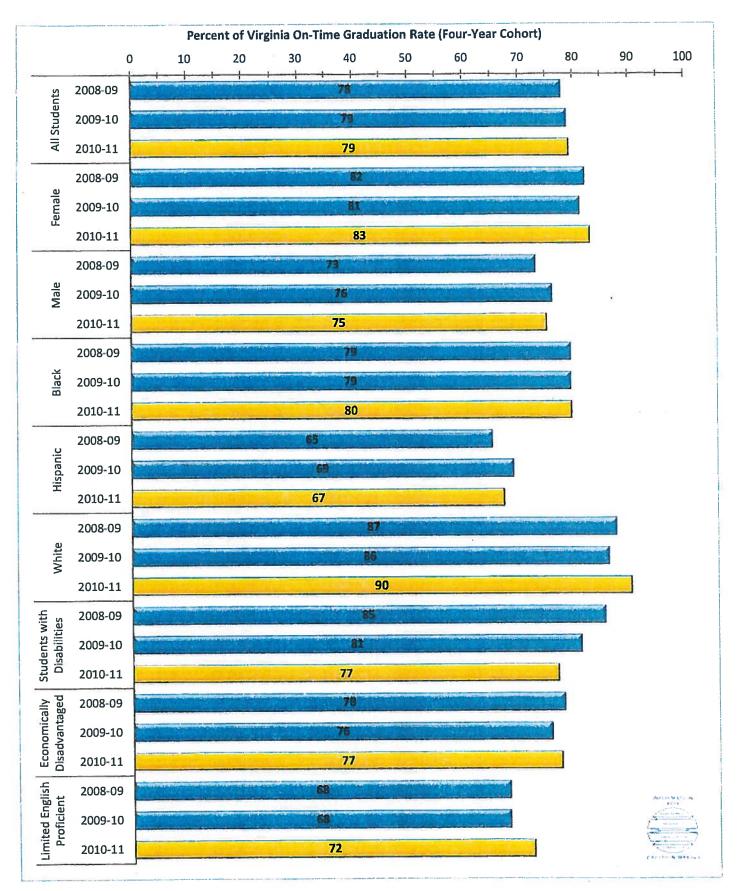
ACPS Percent of AP Test Takers by AYP Subgroup: 2008-09 to 2010-11



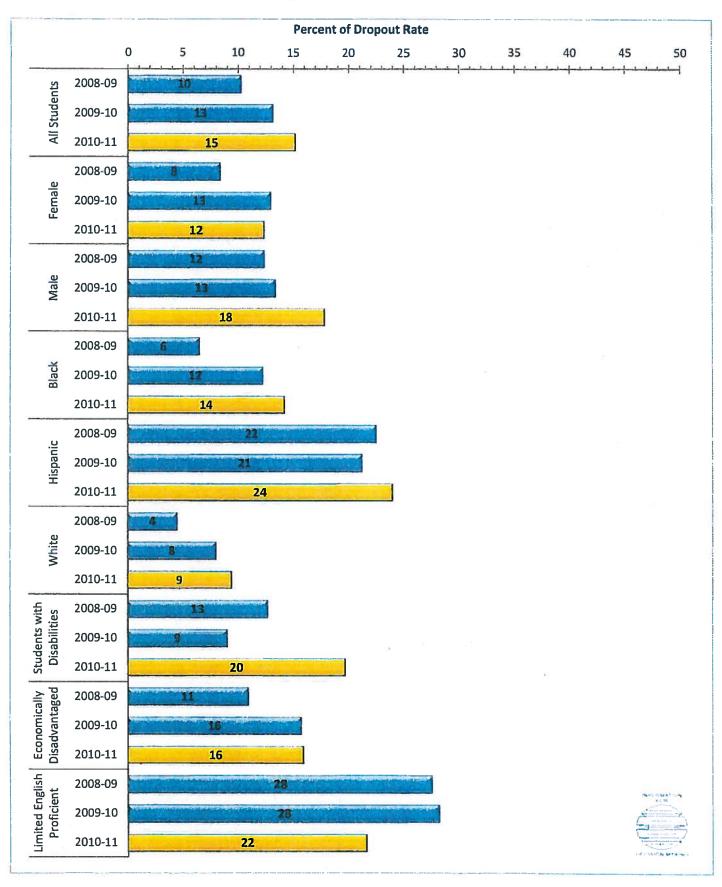
ACPS Enrolled Seniors Percent of Advanced Diplomas by AYP Subgroup: 2008-09 to 2010-11



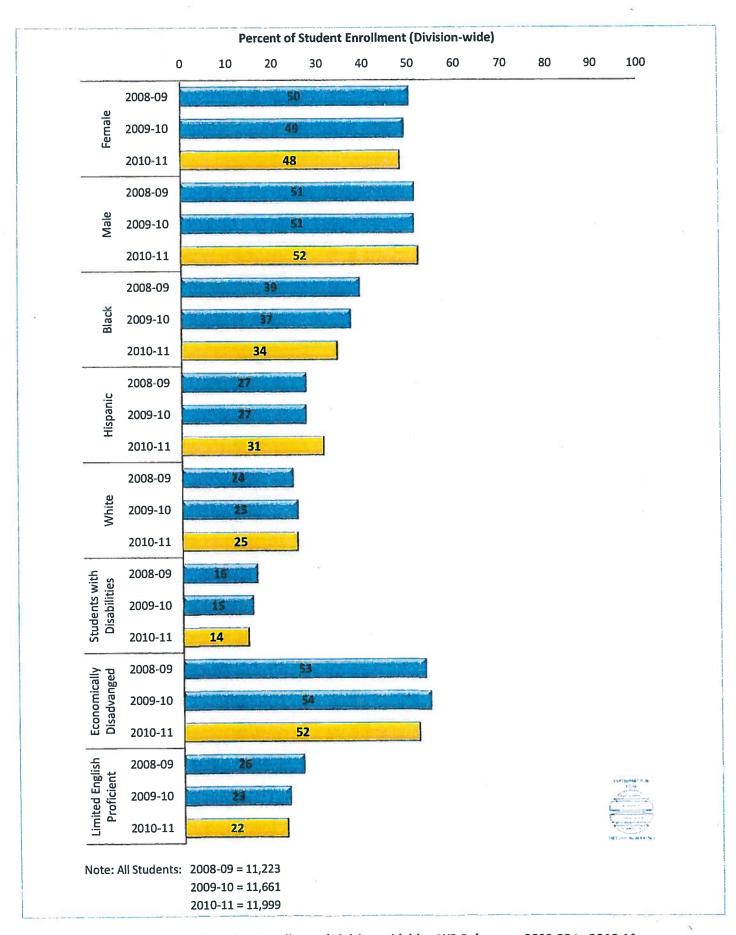
ACPS Enrolled Seniors Percent of Standard Diplomas by AYP Subgroup: 2008-09 to 2010-11



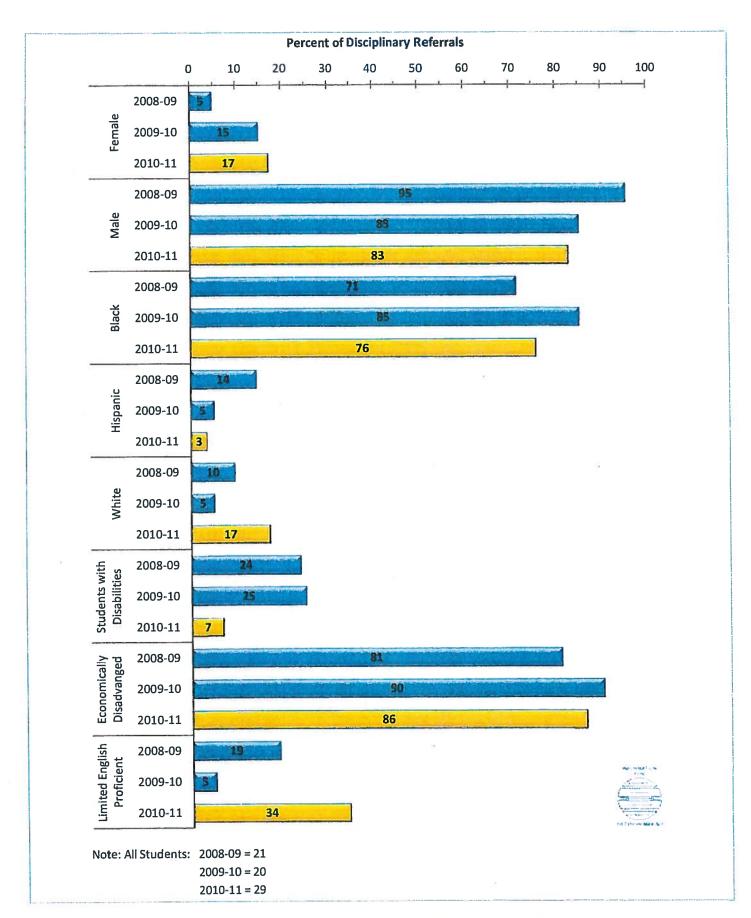
ACPS Percent of Virginia On-Time Graduation Rate (Four-Year Cohort) by AYP Subgroup: 2008-09 to 2010-11



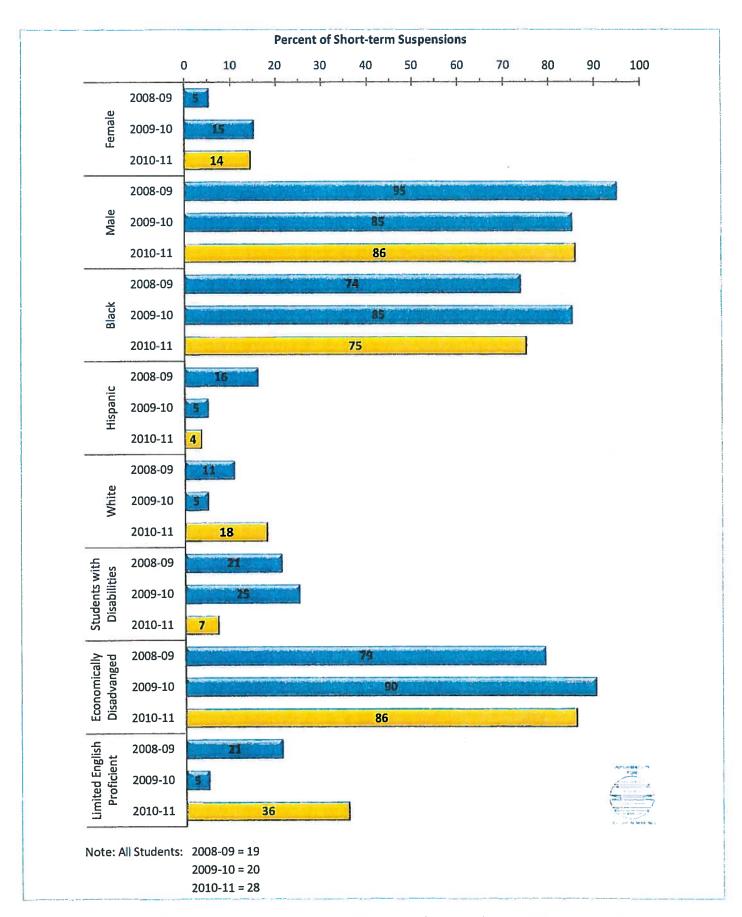
ACPS Percent of Dropout Rate by AYP Subgroup: 2008-09 to 2010-11



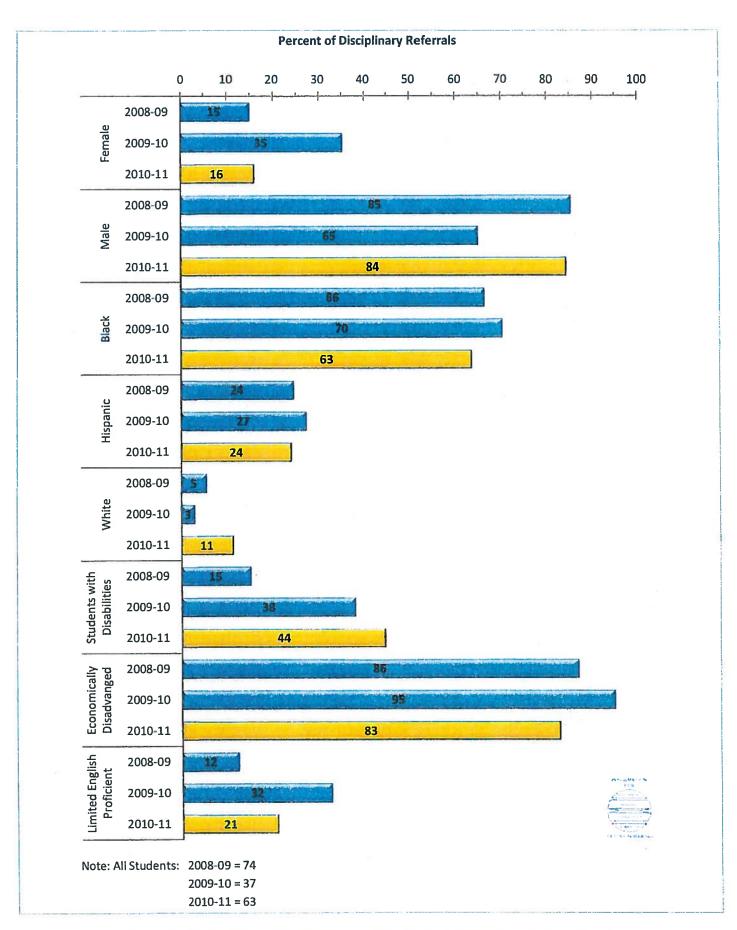
ACPS Percent of Student Enrollment (Division-wide) by AYP Subgroup: 2008-09 to 2010-11



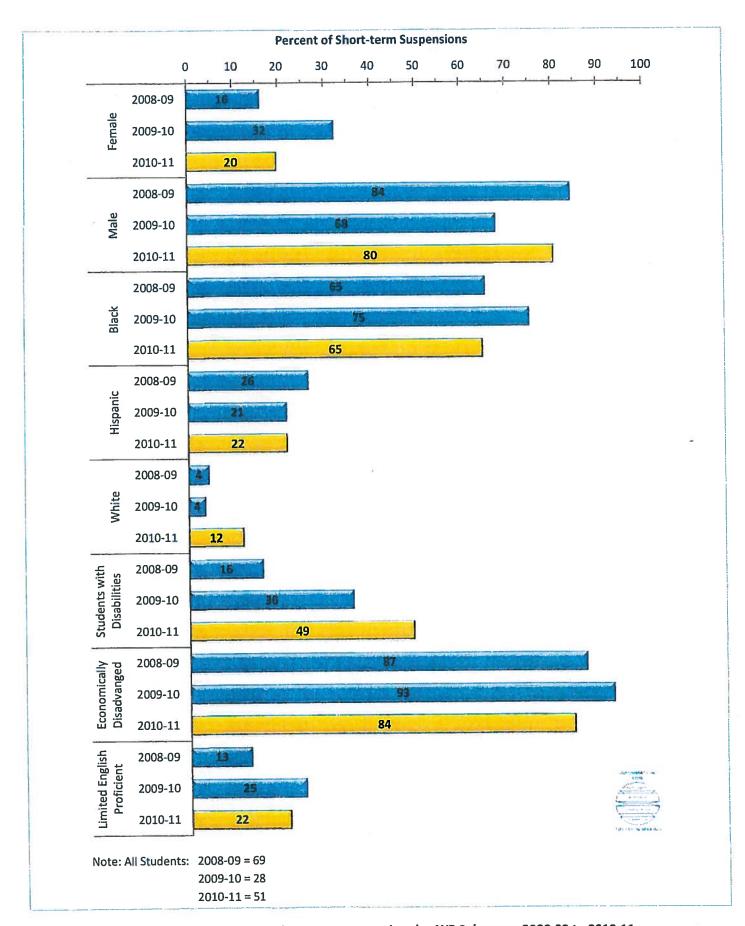
ACPS Kindergarten Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



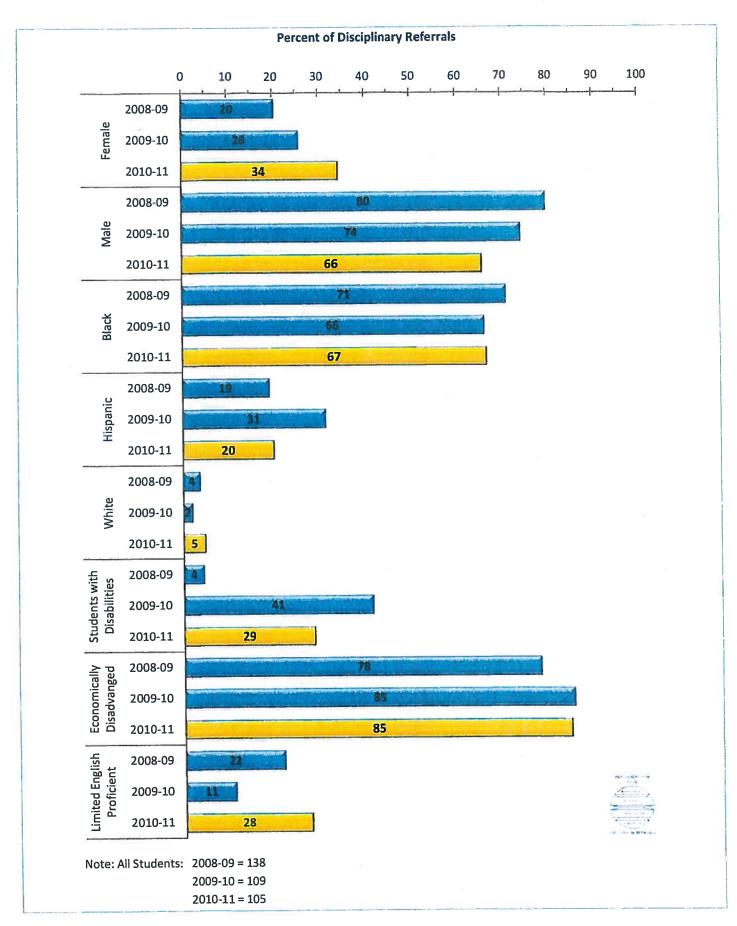
ACPS Kindergarten Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11



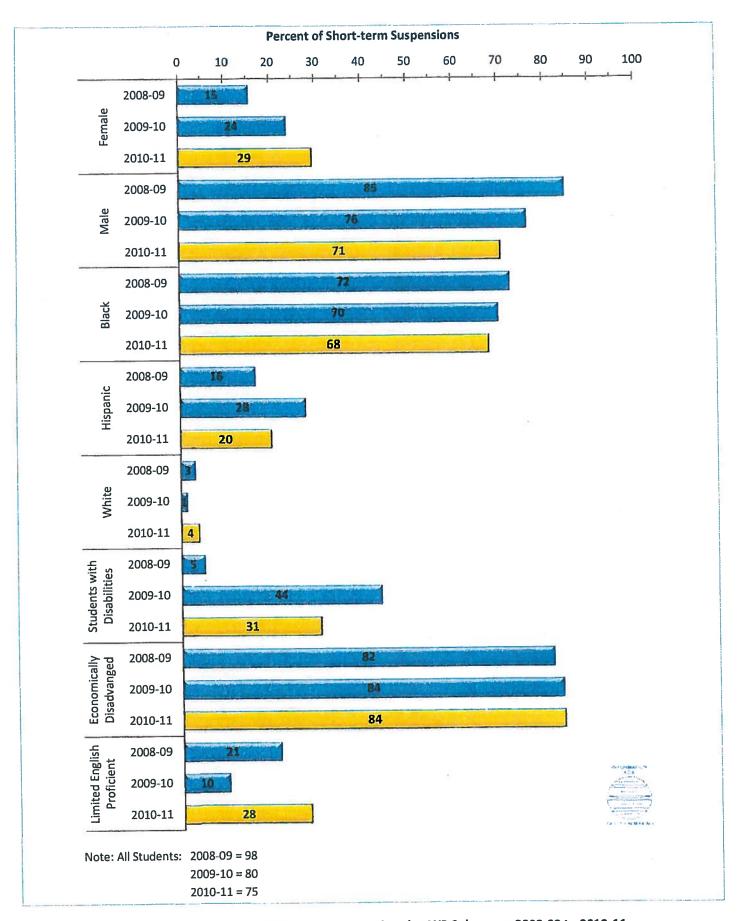
ACPS Grade 3 Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



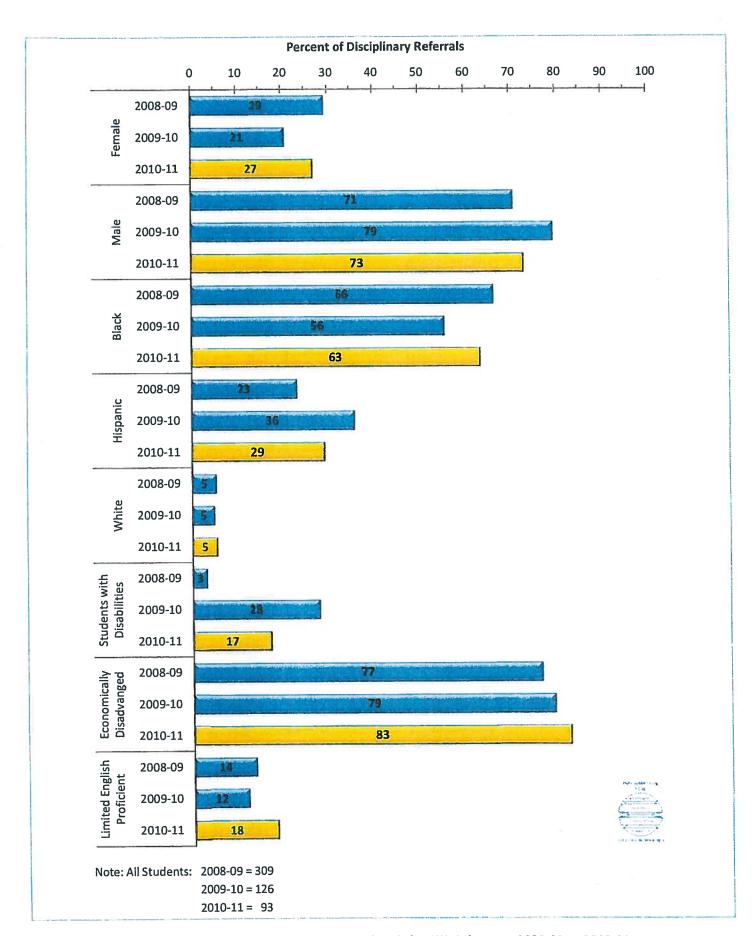
ACPS Grade 3 Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11



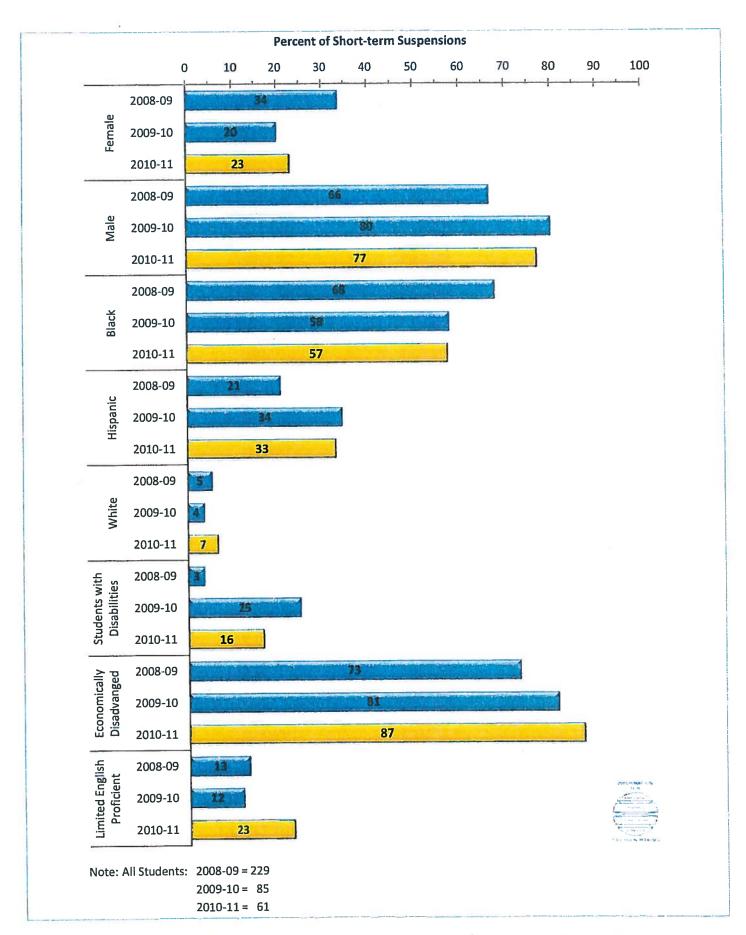
ACPS Grade 6 Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



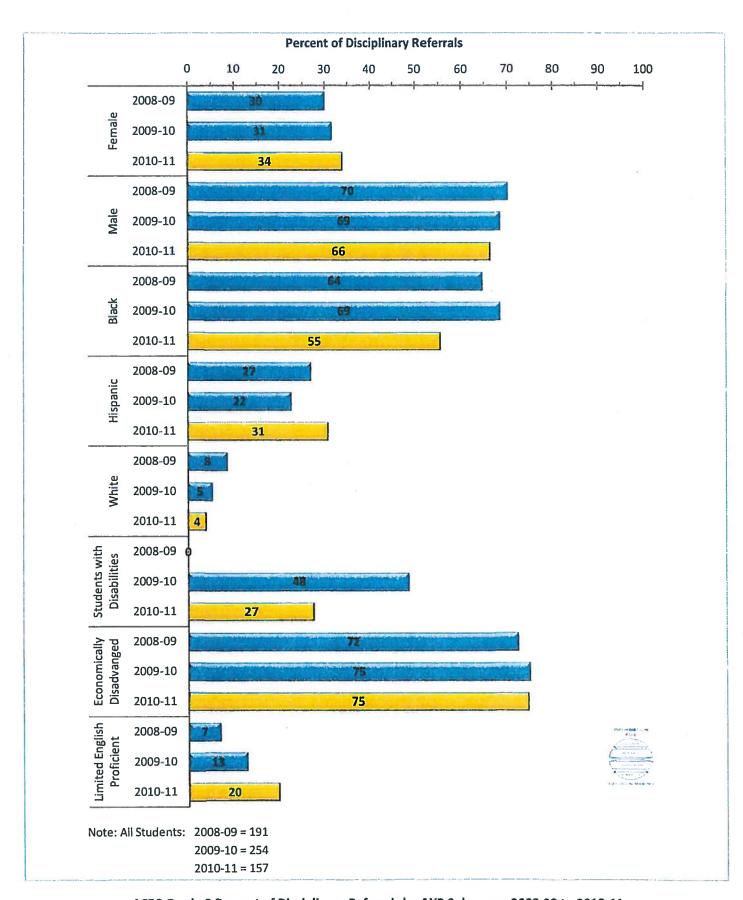
ACPS Grade 6 Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11



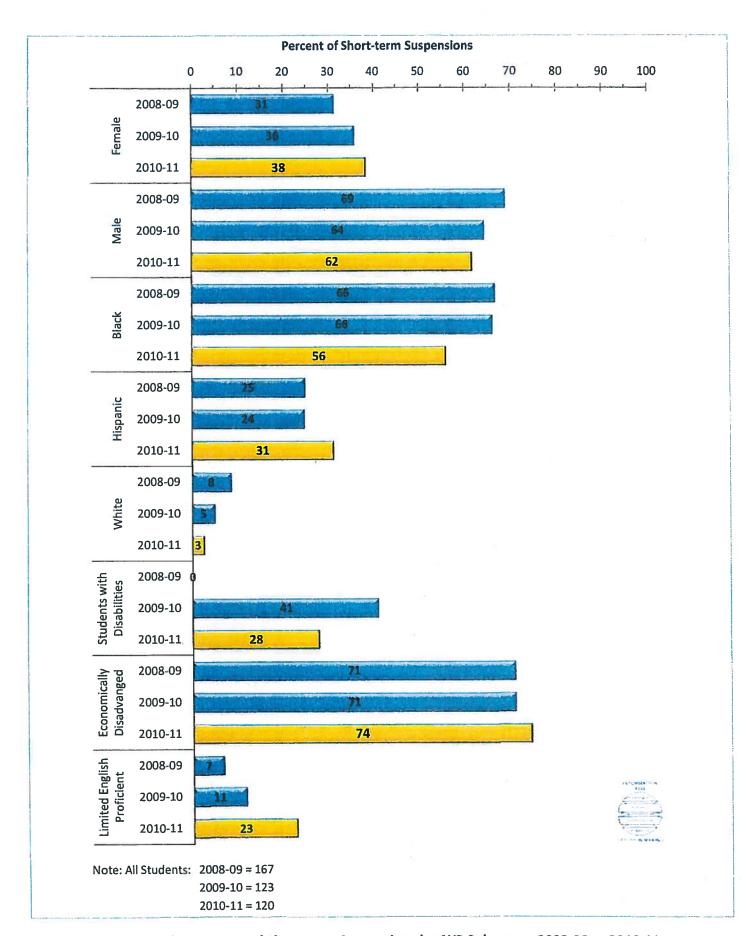
ACPS Grade 8 Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



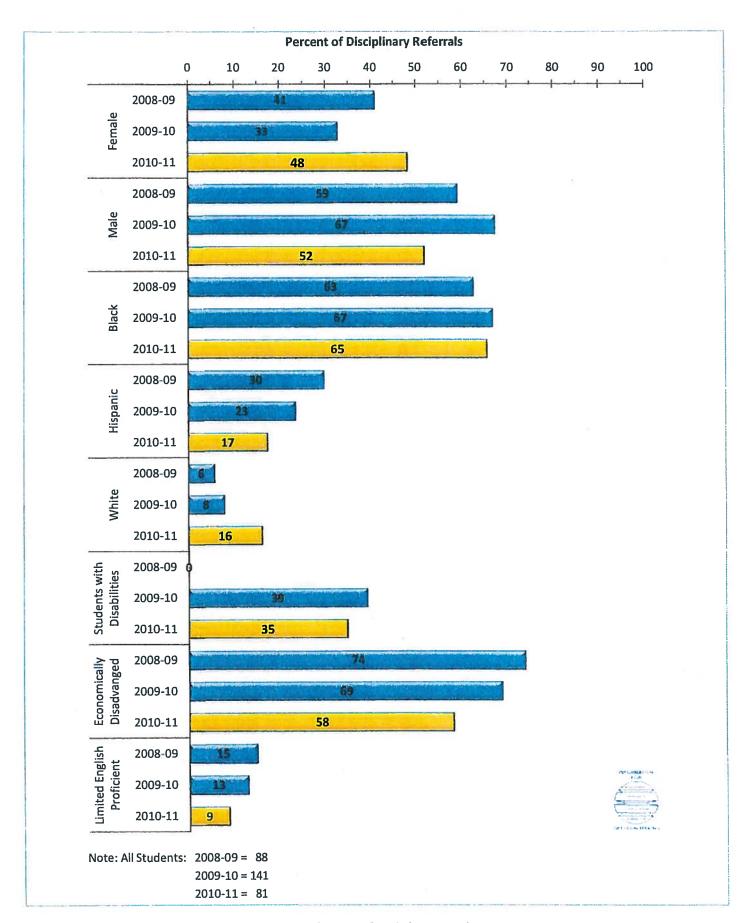
ACPS Grade 8 Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11



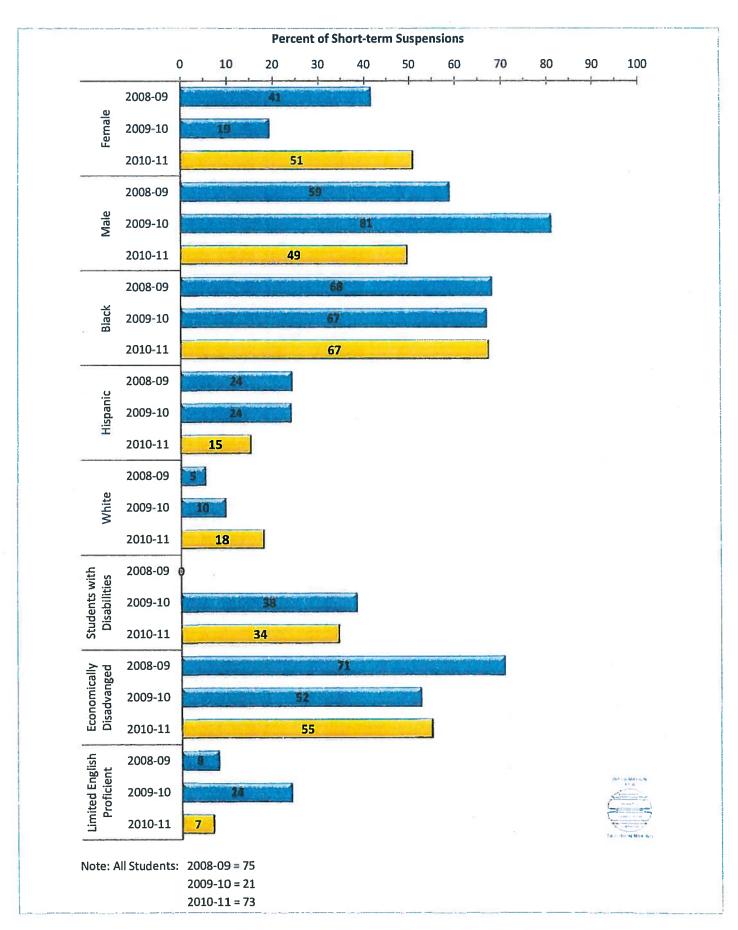
ACPS Grade 9 Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



ACPS Grade 9 Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11



ACPS Grade 11 Percent of Disciplinary Referrals by AYP Subgroup: 2008-09 to 2010-11



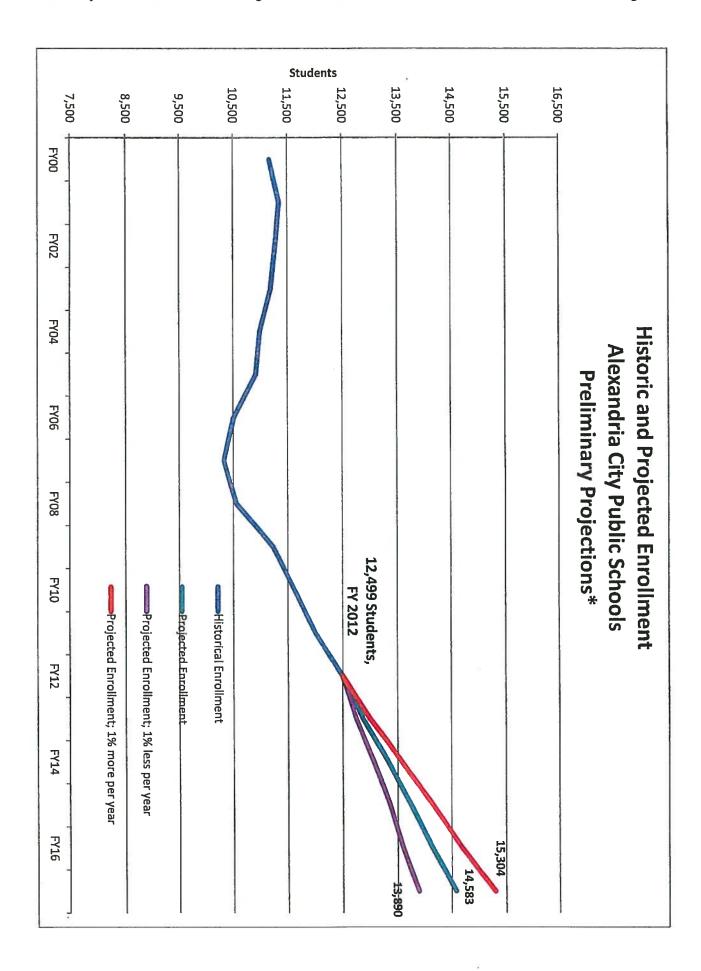
ACPS Grade 11 Percent of Short-term Suspensions by AYP Subgroup: 2008-09 to 2010-11

Enrollment and Demographics

This section shows historical enrollment data by grade level, current projections for FY 2013 through FY 2016 including highlights of English language learner (ELL) and Special Education student enrollment. Also included is a comparison of enrollment growth, final operating fund budget, and final City Appropriation amounts between FY 2008 and FY 2012.

Background information on student demographics and Alexandria City population is also provided.

- 1. Enrollment trends
- 2. ELL population as a percentage of total enrollment
- 3. Special Education levels of service
- 4. Enrollment, Final Budget, and City Appropriation comparison
- 5. ACPS Student Demographics: Total Enrollment, Sub-groups, Ethnicity
- 6. Changes in Alexandria City population, September 15, 2011



Enrollment Overview

Overview

Three enrollment data series are included in this section: total division enrollment by school and grade; special education enrollment; and English language learner (ELL) enrollment. Staffing projections associated with each series are also presented along with explanations of the formulas used to calculate staffing. Staffing formulas are explained for elementary homeroom, cafeteria aides, art, vocal music, and physical education, special education, and ELL.

Enrollment and staffing projections are prepared in the fall for use in the next budget cycle. They are based on a combination of birth data, cohort survival rates, and trends observed in actual enrollment over recent years. These projections are reviewed in the spring to capture changes that have occurred during the school year and to help school principals plan and staff accurately before school begins.

Total ACPS Enrollment

ACPS revised the enrollment data series in FY 2009 to include all students. The previously published data series included only students counted in average daily membership (ADM). With this revision, students under 5 and over 20 are included, as well as all special placements. This data is approximately 250 to 300 students higher than the previous data series depending on the year, but more accurately represents the entire student population served by ACPS. The division incurs costs for all enrolled students even if they are not included in the Commonwealth of Virginia's definition of average daily membership. The revised data series is shown in the chart below; actual enrollment data is shown for FY 2002 through FY 2011; projected enrollment is shown for FY 2012 through FY 2017.

Historical Enrollment by Grade
All Students, Including Under 5 and Over 20
All data based on ACPS September Reports

Fiscal Year		PK	ĸ	1	2	3	4	5	6	7	8	9	10	11	12	Special Place- ments	Deten- tion Center	Total
FY 2002	Actual	76	1,056	1,107	985	1,006	923	914	803	776	707	720	903	655	562	81		11,274
FY 2003	Actual	92	1,035	1,017	1,008	915	936	870	847	750	730	756	817	736	585	105	40	11,239
FY 2004	Actual	90	1,057	973	945	915	855	894	804	805	721	724	838	674	587	113		10,995
FY 2005	Actual	110	1,025	1,014	933	925	850	809	832	760	740	7 54	763	708	590	108		10,921
FY 2006	Actual	152	1,018	929	927	829	827	770	748	760	699	763	730	697	600	72		10,521
FY 2007	Actual	188	1,038	945	861	873	776	730	705	709	719	698	720	691	588	91		10,332
FY 2008	Actual	155	1,057	1,036	886	826	836	780	706	686	683	731	720	742	601	112		10,557
FY 2009	Actual	124	1,179	1,111	1,023	889	820	834	766	709	706	751	786	756	656	115		11,225
FY 2010	Actual	116	1,236	1,184	1,093	999	879	809	767	753	725	741	813	766	616	126		11,623
FY 2011	Actual	183	1,301	1,175	1,120	1,047	983	842	781	751	733	758	769	776	715	65		11,999
FY 2012	Projected	236	1,303	1,276	1,129	1,089	1,019	950	785	761	736	747	794	770	721	65		12,381
FY 2013	Projected	246	1,348	1,278	1,228	1,095	1,058	983	887	767	734	750	782	795	715	62		12,728
FY 2014	Projected	257	1,384	1,324	1,230	1,191	1,067	1,026	914	863	740	748	786	783	738	59		13,110
FY 2015	Projected	310	1,391	1,359	1,274	1,193	1,159	1,032	955	890	830	754	784	787	727	56		13,501
FY 2016	Projected	314	1,409	1,366	1,306	1,235	1,161	1,121	958	934	859	846	790	785	731	53		13,868
FY 2017	Projected	318	1,428	1,384	1,312	1,268	1,201	1,121	1,041	940	908	875	886	791	729	50		14,252

*Northern Virginia Juvenile Detention Home students are considered state students and not included in ACPS enrollment counts. They were included in officially published 2003 figures and included here for consistency.

Enrollment & Staffing

ACPS FY 2012 Final Budget

Enrollment Overview

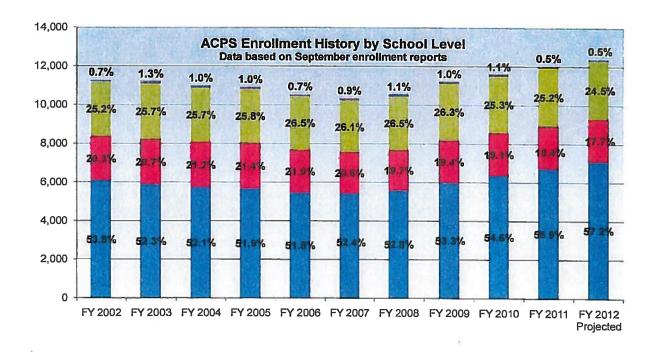
ACPS schools experienced declining membership between FY 2002 and FY 2007, as can be seen in the Annual Change in Enrollment table to the right. Enrollment then rose from FY 2007 to FY 2008 and has continued to rise since then. Over the four-year period from FY 2007 to FY 2011, enrollment has increased by 1,667 students. With a projected increase in FY 2012 of another 382 students, ACPS will see a total rise in enrollment of just over 2,000 students over the five year period.

Even with the changes in enrollment, the proportion of elementary, middle, and high school students has not changed significantly, as shown in the chart below. Compared to the previous nine years, enrollment in FY 2011 has the largest elementary population, the smallest middle school population and an average high school population. Special placements have represented about 1.0% of the total student population over this same period.

Annual Change in Enrollment

		Number of Students	Percent Change
	FY 2002 to FY 2003	(35	-0.3%
	FY 2003 to FY 2004	(244	-2.2%
	FY 2004 to FY 2005	(74	-0,7%
ual	FY 2005 to FY 2006	(400	-3.7%
Actual	FY 2006 to FY 2007	(189	-1.8%
	FY 2007 to FY 2008	225	2.2%
	FY 2008 to FY 2009	668	6.3%
	FY 2009 to FY 2010	398	3.5%
	FY 2010 to FY 2011	376	3.2%
	FY 2011 to FY 2012	382	3.2%
þ	FY 2012 to FY 2013	347	2.8%
Projected	FY 2013 to FY 2014	382	3.0%
Ğ	FY 2014 to FY 2015	391	3.0%
۵.	FY 2015 to FY 2016	367	2.7%
	FY 2016 to FY 2017	384	2.8%

Historical enrollment for each ACPS school is shown on the following page. Detailed demographic information on the ACPS student population is also contained in the following pages.



ACPS FY 2012 Final Budget

■ Middle (6-8)

a High (9-12)

Special Placements

■ Elementary (PreK-5)

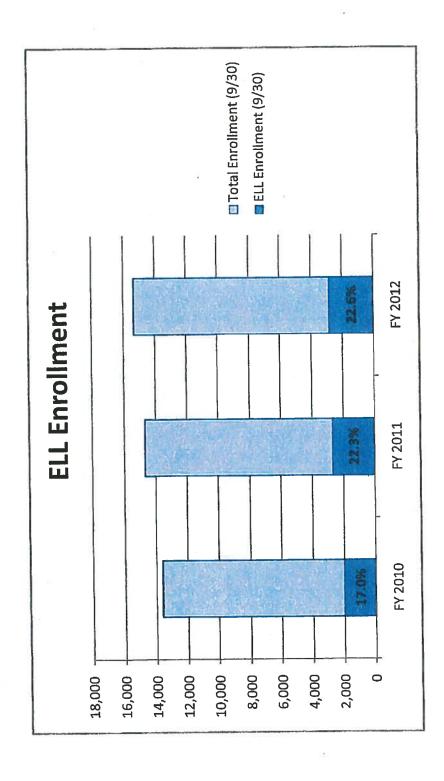
Enrollment Overview

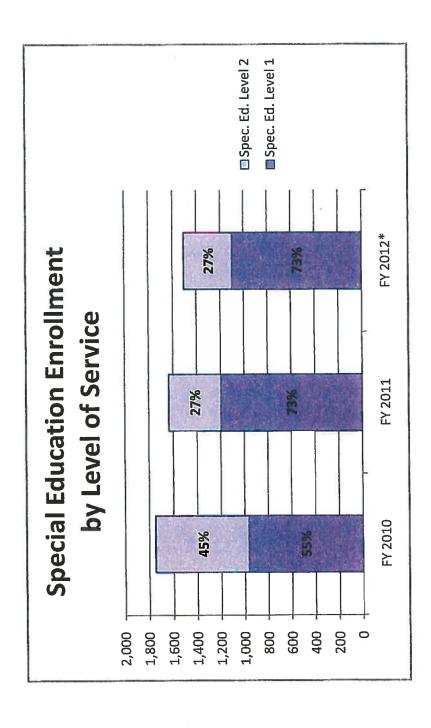
्रहों) हुए				Eni	Enrollment by School as of September 30 lucation (DWSE), Under 5/0	School ar 30 Inder 5/Over 20	Enrollment by School as of September 30 as of September 30 Annalian Faluration (DWSE), Under 5/Over 20, and Special Placements	acements			
		Includ	ses District-wide		7000 20	EV 2008	FY 2009	FY 2010	FY 2011	FY 2012	
	FY 2003	FY 2004	FY 2005	FY 2006	FT 2007		- X 2008	SY 2009-	SY 2010-	SY 2011-	2011 to 2012
	SY 2002-	SY 2003- 2004 Actual	SY 2004- 2005 Actual	SY 2005- 2006 Actual	SY 2006- 2007 Actual	SY 2007- 2008 Actual	2009 Actual	2010 Actual	2011 Actual	Projected	Projected
	2007 COO				100	008	659	989	811	862	51
Elementary	670	672	615	603	209	000	265	289	319	360	4 7
John Adams	225	237	235	233	224	282	403	425	437	491	Ŧ 8
Charles Barrett	530	475	438	403	388	295	250	301	333	362	R 60
Patrick Henry	462	381	341	350	348	435	433	391	367	360	, to
Jenerson-rousion	539		510	493	282	308	345	364	356	544	
I vies-Crouch	192		275	200 516	547	679	604	614	020	457	
Douglas MacArthur	564		040 040	345	357	371	398	409	348	377	
Central Mason	307		000	2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	160	214	267	314	2 2	738	
Malik	222			150 158	483	512	563	638	10/	620	37
Mount Vernon	493			25.4	409	442	504	535	1 00	758	
lames K Polk	488			25.	564	570	632	672	207	678	
	591	630		900	787	609	657	203	200		
Villiam Kanisay	280	612	40 00		u	LCT	5,980	6,341	6,704	An',	-
Times Criptotal	1 5,873	5,72	999'9 6	5,452							
		The second secon			4	1.117	1,241		:	107	60
Secondary Crancie C. Hammond	1,283	3 1,259	1,271	1,152				421			
Transle C Hammond 1	4-							423			(2)
rends C. Hammond 2	. 2							411	414		
Francis C. Hammond 3			4 067	1.050	766	958	940	400	476	470	
George Washington	1,031	1,067						463			4 (10)
George Washington 1	·- (689	
George Washington 2	7	ì	731	744	989	3 720	734				24
TC Williams - Minnie	746	2	2		2 011	1 2,074	4 2,215	2,251	2,319	2,343	
Howard Callipus	2,143	3 2,098	8 2,079	א א			,	-			
To vymanis			11	O		4 869	5.130	5,156	5,230	0 5,229	29 (1)
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5.221	5,1	5,147	4,6	2,4			126	65		
Secondary Subscure			13 108		72 9	91 112					
Special Placements											
N. Va. Juvernie		40	1000			40 557	11.225	5 11,623	3 11,999	12,381	81 382
Determent		10 01	10.921	10,521	24 10,332						

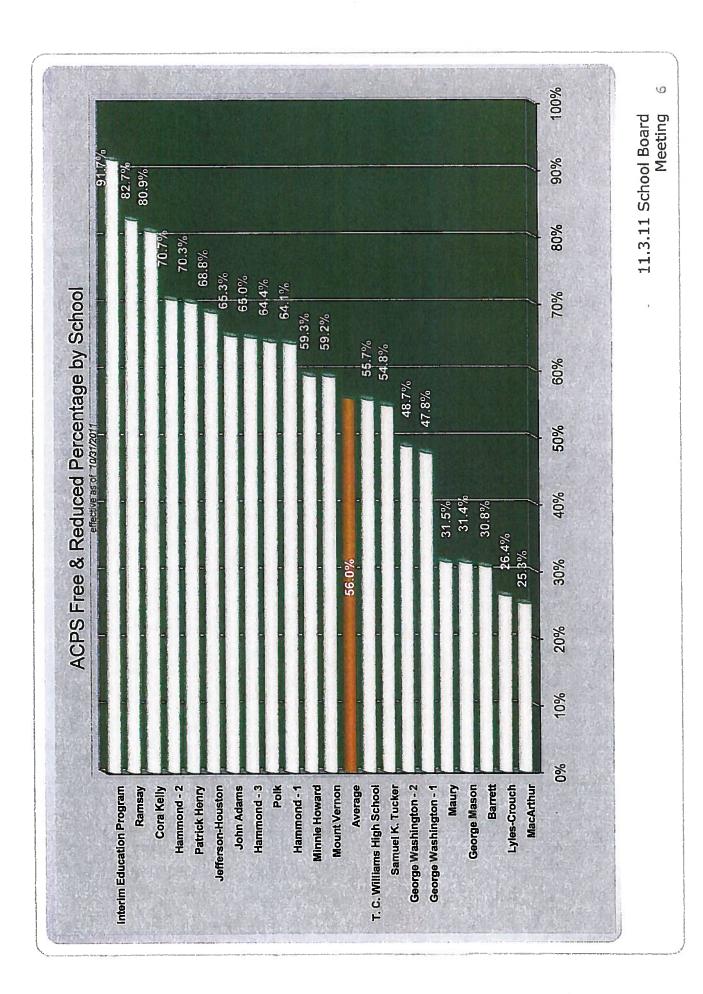
1,efferson-Houston enrollment includes 32 6th grade students, 33 7th grade students and 20 8th grade students projected for FY 2012 Grand Total

³Northern Virginia Juvenile Detention Home students are considered state students and not included in ACPS enrollment counts. They were included in officially published 2003 figures and are included here for consistency. ²Francis C Hammond was divided into three schools and George Washington was divided into two schools in FY 2010

ACPS FY 2012 Final Budget







Alexandria City Public Schools Food and Nutrition Services

Annual October 31 Percentage of Students Eligible for Free and Reduced Priced Meals by Individual School 1995 - 2011



														Ī		
School	1995 1996	6 1997		1998 19	1999 2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
John Adams	50 52	56	L	53 5	57 56	3 49	52	48	99	51	52	56	8	53	57	65
Charles Barrett	37 37	41	8	39 4	46 36	33	29	56	.28	32	22	56	27	25	29	30
Patrick Henry	64 66	-88	-	99	99	62	65	65	2	63	99	99	70	72	70	70
Jefferson-Houston	72 69	7	9	64 5	50 77	7 72	73	71	79	9/	82	81	87	76	64	68
Cora Kellv	51 55	57	2	53 6	60 56	59	61	9	63	63	64	71	74	74	73	80
vies-Crouch	64 65	65	L	9 09	65 64	1 57	42	38	31	27	28	25	56	24	25	26
MacArthur	33 32	33	_	29 2	29 34	59	8	31	32	30	28	56	28	28	56	25
George Mason	60 63	58	_	52 5	50 42	2 37	8	36	37	32	27	27	25	24	28	31
Maur	69 69	65		20 6	66 73	3 76	78	78	79	69	47	42	43	41	37	31
Mount Vernon	72 76	75		76 7	73 65	5 72	72	62	69	69	49	64	61	58	58	29
Polk	49 46	44	L	38 4	46 41	1 46	48	48	49	51	4	48	48	22	51	64
Ramsav	69 71	72	-	72 7	72 67	2 59	99	29	68	63	99	63	67	.79	80	83
Tucker	n/a n/a	a n/a	_	n/a n	n/a 57	99 2	52	29	58	22	54	54	52	22	52	54
F. C. Hammond Middle #1	56 58	99	L	56 5	50 54	4 54	55	-57	99	26	53	55	22	25	59	64
F. C. Hammond Middle #2	n/a n/a	a/u	L	n/a n	n/a n/a	a n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	90	99	7.1
F. C. Hammond Middle #3	n/a n/a	a n/a	_	n/a n	n/a n/a	a n/a	n/a	п/а	n/a	n/a	п/а	n/a	n/a	65	90	65
George Washington Middle #1	54 56	55		53 E	54 47	7 53	49	52	72	25	51	52	52	50	46	47
George Washington Middle #2	n/a n/a	a/u	_	n/a n	n/a n/a	a n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	52	52	48
T.C. Williams - Minnie Howard Campus	50 50	47	_	43	37 45	5 50	47	49	47	48	49	53	54	53	52	59
T. C. Williams High - Main Campus	32 32	34	<u> </u>	31	37 33	35	40	40	40	40	41*	47	53	55	51	22
S.T.E.P.	54 45	49	Н	53 6	60 59	9 29	45	25	26	47	n/a	n/a	n/a	n/a	n/a	n/a
		╁	L	t	┢	╄	i	ì	5	5	Ç	ž	22	1/2	ន	U
Annual District %	52 53	53	_	51	52 51	20	ņ	ñ	22		45	<u>.</u>	S	4	70	000

Data obtained from the following sources:

ACPS Monthly Attendance Statistics by Grade Oct 1, 2011 - Oct 31, 2011 for active students, provided by SISexpress ACPS FNS Eligibility Counts Report Unduplicated-Summary, by School Oct 31, 2011

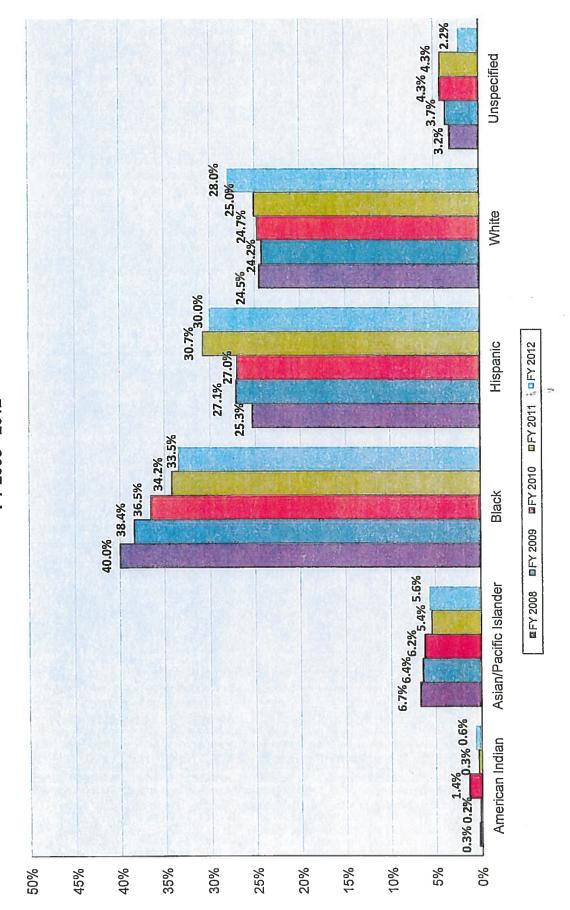
ACPS Direct Certification by School supplied by VDOE, Summer 2011 VDOE does not recognize rounding percentages up

* denotes TC Williams and STEP have been combined in 2006

Ethnic Breakdown as a Percentage of Total ACPS Enrollment

	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
American Indian	0.3%	0.2%	1.4%	0.3%	0.6%
Asian/Pacific Islander	6.7%	6.4%	6.2%	5.4%	2.6%
Black	40.0%	38.4%	36.5%	34.2%	33.5%
Hispanic	25.3%	27.1%	27.0%	30.7%	30.0%
White	24.5%	24.2%	24.7%	25.0%	28.0%
Unspecified	3.2%	3.7%	4.3%	4.3%	2.2%
Total	100.0%	100.0%	100.1%	100.0%	100.0%

Ethnic Breakdown as a Percent of Total ACPS Enrollment FY 2008 - 2012



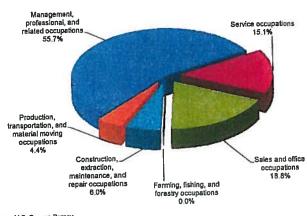
Alexandria Community Demographics

The City of Alexandria, Virginia is one of the best places to live and work on the East Coast. In July, 2011, Standard & Poor's and Moody's Investors reaffirmed the City of Alexandria's bond ratings of AAA and Aaa. The City has maintained these top grades from both major bond rating agencies since 1992.

The City of Alexandria and the Partnership for a Healthier Alexandria were awarded Honorable Mention in the 2011 City Livability Awards, co-sponsored by the U.S. Conference of Mayors and Waste Management Inc. In 2010, Money Magazine rated Alexandria the 47th best place to live in the United States. Also, in September 2010, Alexandria was ranked as an America's Promise Alliance 100 Best Communities for Young People. Alexandria's commitment to young people is evidenced by the number of commissions and collaborations devoted to increasing the graduation rate, decreasing the incidence of teen pregnancy and gang violence, investing in youth leadership, and focusing on keeping teens engaged when not in school. Alexandria is now a three time 100 Best winner. In October 2010, A Space of Her Own (SOHO), the City's mentoring program for girls, won an NAACP Community Service Award from the organization's Alexandria branch.

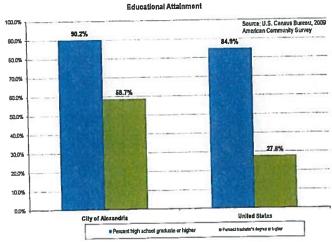
Alexandria's strong business core is anchored by a large concentration of technology companies, the United States Patent and Trade Office, multiple federal agencies, professional

Civilian employed population 16 years and over



associations and a tourism industry that hosts nearly two million visitors a year. In February 2011, Alexandria was selected as a Distinctive Destination by the National Trust for Historic Preservation. Businesses, associations, and nonprofits are all drawn to Alexandria because the city offers an environment rich in history. charm, and culture. This beautiful setting is located just minutes from Washington, D.C., Capitol Hill, and many other federal agencies.

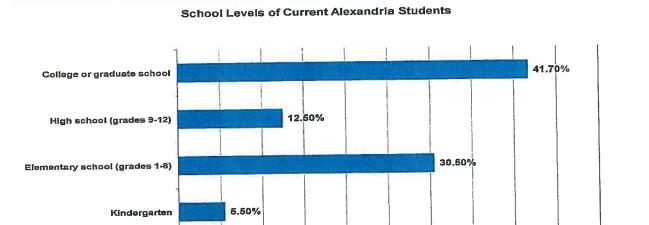
The City of Alexandria is a diverse community, which values educational attainment. Nearly 70.8% of the civilian employed population in Alexandria are professional or service oriented, as shown in the chart to the left. More than nine in ten adults over the age of 25 have graduated from high school and nearly six in 10 have attained at least a bachelor's degree--more than twice the national average, as displayed below.



As shown on the chart on the following page, of the 28,598 residents included in the 2009 American Community Survey as students, 48.5% of those individuals attended Kindergarten through grade 12, while 9.8% attended nursery school and preschool. The remaining 41.7% attended college or graduate school.

Enrollment & Staffing

Alexandria Community Demographics



9.80%

10,00% 15.00%

The chart below shows the comparison of the housing status for the City of Alexandria, the neighboring jurisdictions of Arlington, Loudon, Prince William, and Fairfax Counties, and the United States. The City of Alexandria and Arlington County are comparable in that less than half of the housing units are owner occupied. Fairfax County has 71.5% owner occupied housing units, which exceeds the national average of 66.4%.

0.00%

5.00%

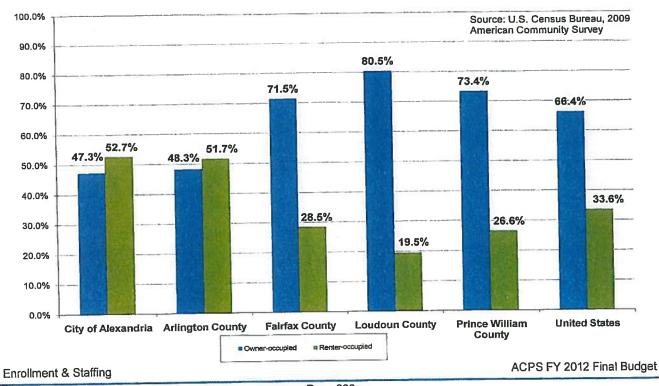
Nursery school, preschool

The chart on the following page reflects the demographic breakdown of an estimated population of 150,006 according to the 2009 American Community Survey. The population of white residents is 66.1% compared to 76.6% of the United States as a whole.

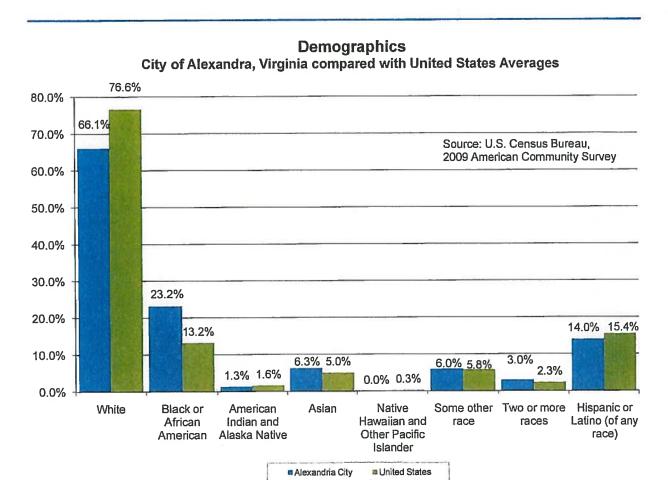
20.00% 25.00% 30.00% 35.00% 40.00% 45.00% 50.00%

Source: U.S. Census Bureau, 2009 American Community Survey

Housing Status



Alexandria Community Demographics



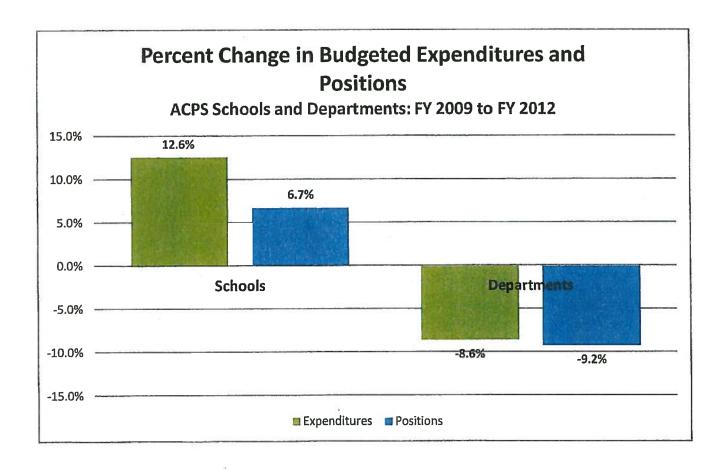
These factors, among others, result in Alexandria comparing very favorably to the rest of the country when it comes to economic characteristics of the community. In wealth and diversity, Alexandria City is comparable to its neighbors; however, it differs substantially in the percentage of its population that is school-age. Only 11.3% of the total City population is of schoolage (between 5 and 19 years). Where the City's population has a high per capita income with only 8.5% living in poverty, nearly 52% of ACPS students were eligible for free and reduced-price meals during FY 2011. This is the highest percentage of the Northern Virginia school divisions, and significantly different than the general Alexandria City population.

How We Spend Our Money

ACPS has realigned approximately \$50 million in resources over the past three years to better focus on student achievement. The documents in this section show the shift in budgeted expenditures and positions between FY 2009 and FY 2012 between schools and departments.

Also included is background information on our cost per pupil and a comparison of WABE divisions' cost per pupil between FY 2009 and FY 2012.

- 1. Change in budgeted expenditures and positions
- 2. Comparison of school and department positions
- 3. Cost per Pupil overview
- 4. WABE Cost per Pupil, FY 2009 FY 2012
- 5. Compensation illustration for Teacher-scale positions
- 6. Summary of Major Federal Awards
- 7. Impact of grants ending soon



Alexandria City Public Schools School and Department Position Summary

Comparison of School and Department Positions FY 2009 to FY 2012 Final

Operating Fund Only

Total School and Department Positions: Unadjusted

Department positions include all employees budgeted centrally, such as bus drivers, custodians, maintenance shop workers, human resources, payroll, accounting, curriculum, accountability, etc.

Total School and Department Positions	FY 2009	FY 2010	FY 2011	FY 2012	Change, FY 2011 to	2011 to	Change, FY 2009 to	2009 to
	Final	Final	rillai	Linai	107 11		1 20	7
Schools	1,573.99	1,526.78	1,562.35	1,615.84	53.49	3.4%	41.85	2.7%
Departments	366.53	385.90	388.00	395.91	7.91	2.0%	29.38	8.0%
Total	1,940.52	1,912.68	1,950.35	2,011.75	61.40	3.1%	71.23	3.7%

Impact of Position Analysis Based on Assigned Work Site

support positions to increase the effectiveness of their work. When these two factors are taken into account, school-based positions have increased by 6.7% from Many positions are budgeted centrally but work in schools, such as instructional coaches. In addition, ACPS has been reorganizing school-based instructional FY09 to FY12, while department positions have decreased by 9.2%

Total School and Department Positions	FY 2009	FY 2010	FY 2011	FY 2012	Change, FY 2011 to	11 to	Change, FY 2009 to	2009 to
1000000000000000000000000000000000000	Final	Final	Final	Final	FY 2012	ACT STATE	FY 201	7
Less Positions in School-Based Site Code		7.10	57.40	63.28				
Adjusted School Total	1,573.99	1,533.88	1,619.75	1,679.12		3.7%	105.13	6.7%
Adjusted Dept Total	366.53	378.80	330.60	332.63	2.03	%9.0	(33.90)	-9.2%
Total	1,940.52	1,912.68	1,950.35	2,011.75		3.1%	71.23	3.7%

Positions Moved From School to Department Budgets to Improve Organizational Efficiency

Centralization of P1 and O1	8.30			
Centralization of TIS		16.00		
Visiting Science Teachers		7.10		
Centralization of Coaches			2.00	
Additional Coaches from Grants				6.00
Total	8.30	23.10	7.00	00.9
Cumulative Total	8.30	31.40	38.40	44.40

These positions are included in the School-Based Site Code, above. The number of positions in the school-based site code is greater than the positions that have been impacted due to reorganization, as some types of positions (such as speech-language pathologists) were already centralized in a department code but working in

Cost per Pupil: Elementary, Secondary, ELL

Cost per Pupil

ACPS calculates several measures of pupil costs. Two major approaches are taken, the first analyzes the costs of educating elementary compared to secondary students. The second compares the costs of educating students receiving general education services to those receiving additional specialized services including special education and ELL.

Elementary and Secondary Cost per Pupil

The table below shows the comparison of elementary costs per student to secondary costs per student. Over the five-year period shown, it has consistently been more expensive to educate a secondary student than an elementary student. The significant decrease in both the elementary and secondary costs per pupil in FY 2009 was due to the surge in enrollment. Costs in FY 2012 have increased due to the increase in projected expenditures.

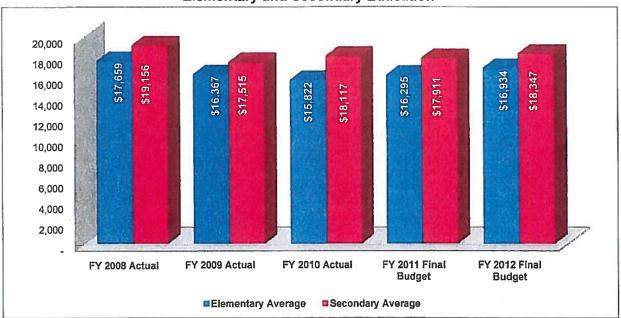
General Education, Special Education, and English Language Learners per Pupil Costs

This set of calculations looks at the average cost for all ACPS students, and then disagggregates that cost into three components: the average cost for a special education student; the average cost for an ELL student; and the average cost for a student who does not receive either of these services, termed "general education."

General education includes many specialized services that are not shown separately. For example, the general education category includes the costs of talented and gifted programs, advanced placement participation, and ACPS focus schools.

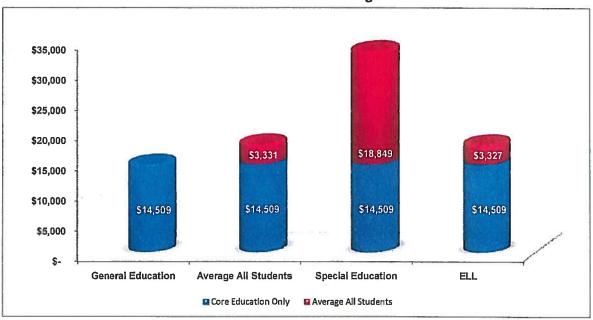
It should also be noted that these costs are averages, and that actual costs for students in each of these subgroups may vary significantly from the average.

Cost per Student Elementary and Secondary Education



Cost per Pupil: Components

Components of Cost per Pupil FY 2012 Final Budget



The chart above shows the various components of the cost per pupil for each of these groups. The first bar shows the cost for a general education student, with the caveats previously mentioned. The cost for general education students is \$14,509. This is a 4.8% increase from FY 2011, as shown in the table below.

The second bar, above, shows the average cost for all ACPS students. The average cost per student is \$17,840 in FY 2012. This represents a 3.4% increase from the FY 2011 final budget, but a 1.4% decrease since FY 2008, as shown below. The third bar, above, shows the cost of educating a special education student; this is a composite of the cost of general education

plus the additional cost for special education services. The additional cost to provide special education services to students is \$18,849, for a total per student cost of \$33,358, a 0.2% decrease from FY 2011. There are 1,638 special education students projected for FY 2012, an increase of 0.3% from FY 2011.

The fourth bar in the chart above shows the cost for an ELL student. A total of 3,115 students requiring ELL services are projected for FY 2012, an increase of 16.6% compared to FY 2011. With the growth in ELL population and an increase in expenditures for FY 2012, the total cost of educating an ELL student is \$17,837, or a 3.7% increase from FY 2011.

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Final Budget	FY 2012 Final Budget	Percent Change, FY 2011 to FY2012	Percent Change, FY 2008 to FY 2012
Average All Students	\$ 18,090	\$ 17,157	\$ 17,247	\$ 17,274	\$ 17,840	3.4%	-1.4%
General Education	14,607	13,876	13,963	13,862	14,509	4.8%	-0.7%
Special Education	31,393	31,524	31,592	33,832	33,358	-0.2%	6.3%
English Language Learners	17,867	16,715	17,486	16,879	17,837	3.7%	-0.2%

Cost per Pupil: Trends

Methodology

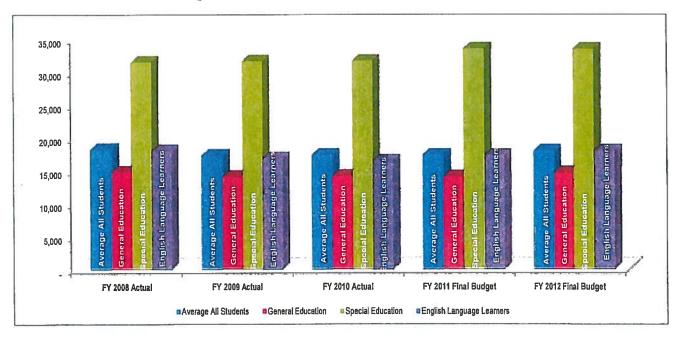
All operating fund costs, less the cost of adult education programs, are the first component of the cost calculation. Selected grant funds - primarily federal entitlement grants such as No Child Left Behind, American Recovery and Reinvestment Act, and Individuals with Disabilities Education Improvement Act funds - are added. This total represents the cost of educating students in ACPS. This amount is divided by the total student population to obtain the average cost per pupil for all students. School Nutrition Fund expenditures are not included, as it is a self-supporting enterprise.

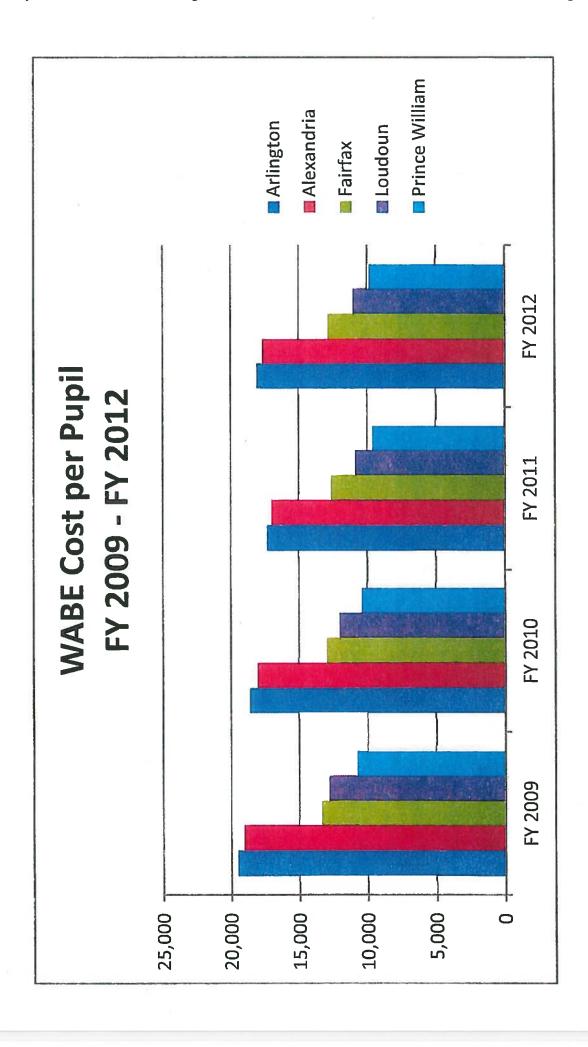
For the elementary and secondary calculations, all components of elementary and secondary education are identified. Administrative costs that are not specifically identified as elementary or secondary are prorated based on enrollment and added to the base elementary and second-

ary costs to reach the total cost for elementary and secondary. These totals are divided by the number of elementary and secondary students, respectively.

ELL and special education costs are separated from the total expenditure amount to calculate the costs for general education, special education, and ELL. Each of these is then divided by the student population for each group to obtain the per student costs. The special education and ELL costs are additional amounts above the general education costs, as general classroom and school staffing, plus all support costs, are provided for all students.

ACPS Cost per Pupil Trends Average, General Education, Special Education, and ELL





Comparison for ACPS Teacher-Scale Positions over Four Years FOR ILLUSTRATIVE PURPOSES ONLY

Note: Includes Some Employer-Paid Benefits not Included in the WABE Comparisons

Teacher Scale, Master's Degree, Starting with ACPS in SY 2008-09	: Degree, Sta	arting with A	CPS in SY 20	60-800	
ltem	FY 2009 SY 2008-09 Step 1	FY 2010 SY 2009-10 Step 2	FY 2011 SY 2010-11 Step 3	FY 2012 SY 2011-12 Step 4	Percent Change, FY 2009 to FY 2012
School Division Share of Benefit Costs Percentage of School Division Benefit Costs to Gross Salary	17,400 36%	17,633 35%	16,258 31%	18,745 34%	
Total Cost to School Division	\$ 66,344	\$ 68,570	\$ 68,182	\$ 74,362	12.1%
VRS Social Security: cap \$106,800	6,759 2,915	5,913 3,024	4,637	6,763 3,266	
Medicare VRS Retiree Health Credit	682 509 387	530	312	334 156	
VRS/Life insurance Supplemental Retirement Contribution Retiree Health Benefit OPEB Contribution	1,346	1,401	1,168	139	
Dental Insurance (Individual)	295	316 76	206	216 83	
Health Insurance (UHC Individual POS)	4,091	4,602	5,200	6,240	
Gross Salary	\$ 48,944	\$ 50,937	\$ 51,924	\$ 55,617	13.6%
Fed/State Taxable	47,019				
FICA Taxable Social Security: cap \$106,800	47,019 (2,915)	4 E	4 (7	n (S)	
Medicare	(682)	(707)	(717)	(764) (8,421)	
Viginia Tax	(2,446)				
Health insurance (OHC individual POS) Dental Insurance (Individual)	-				
Supplemental Retirement	1	•	(002)		
NetPay	\$ 33,623	\$ 34,702	\$ 35,341	\$ 36,558	8.7%
Difference, Gross Salary to Net Pay	(15,321)	(16,235)	(16,583)	(19,059) 65.7%	
Assumptions: Employee Only Coverage; Tax Withholding Single, one exemption.	ile, one exemption		Assumes all health benefits plans are pre-tax	are pre-fax.	

FY 2012 Summary of Major Federal Awards

	FY 2012**	FY 2013 (Estimated)*
Carl D Perkins	226,025	226,025
ARRA Education Jobs Fund (Carryover)	1,210,441	0
IDEA, Part B - 611 - (15% must be used for CEIS)	2,511,987	2,511,987
IDEA, Part B - 611 Carryover	1,377,997	0
IDEA, Part B -619 - (Preschool)	90,316	90,316
ESEA - School Improvement - 1003 a	243,900	243,900
ARRA School Improvement - 1003 g	2,358,352	2,358,352
Title (3,162,929	3,162,929
Title I-D Neglected and Delinquent	116,451	116,451
Title II-A	509,601	509,601
Title III	318,415	318,415
Total Federal Grants	12,126,414	9,537,976
Change, FY 2012 to FY 2013		-2,588,438

^{*}FY 2013 amounts are estimated award amounts based on the award amounts received for FY 2012. Actual award information will be available in the first part of FY 2013.

^{**} Not all allocations received

Alexandria City Public Schools FY 2013 Proposed Budget Summary of Grants Ending Soon

SECTION I: Grants Expiring in FY 2013

				FTE	
ARRA, NCLB, and Other Competitive	FY 2011 Actual	FY 2012		Impacted in	Expiration
Non-recurring Grant Funding	Expenditures	Expenditures Working Budget Total Award	Total Award	FY 2013	Date
ARRA Education Jobs Fund ¹	172,422	1,210,441	1,210,441 1,382,862	11.00	9/30/2012
IDEA, Part B Special Education FY2011 ²	1,167,299	1,377,997	2,545,296	9.00	9/30/2012
Total Funding	1,339,721	2,588,438	2,588,438 3,928,158	20.00	

Reinvestment Act of 2008. This funding is intended to maintain jobs or create new jobs for teachers and other school staff. A small portion of the funds were used in FY 2011 with the majority of funding reserved for use in FY 2012. The Education Jobs Fund will cover 11.0 FTEs in FY 2012. These positions will need to be considered for the operating fund in FY 2013. In FY 2011, ACPS was awarded \$1.4 million in Education Jobs Fund funding through the American Recovery and

²Each year ACPS receives funding as part of the Individuals with Disabilities Education Act (IDEA). The unspent balance of the award funding received in FY 2011 carries over to FY 2012. At the May 4th work session on Inclusion and Autism, the School positions include: Inclusion Specialists (2.00 FTE), Autism Specialist (1.00 FTE), Board Certified Behavior Analyst (1.00 FTE), Board reviewed the recommendations to utilize IDEA grant carryover funding to fund nine positions for FY 2012. These Augmentative Communication Specialist (1.00 FTE), and four school-based staff (Teachers and Paraprofessionals)

SECTION II: Grants Expiring in FY 2014 and 2015

		Projected	
		Amount	Ħ
		Expiring in FY	Impacted in
Other ARRA Grant Funding	Total Award	2014	FY 2014
ARRA School Improvement Funds 1003(g)	6,000,000	2,000,000	17.00
Total Funding		2,000,000	17.00

to receive \$2 million per year for three years beginning in FY 2011. Approximately 17.00 FTE will be impacted by the expiration In March 2010, TC Williams high school was designated a Tier II School in Improvement. As such, TC Williams is projected of this grant and will need to be considered for the operating fund in FY 2014.